PHA Plans

5 Year Plan for Fiscal Years 2005 - 2009 Annual Plan for Fiscal Year 2005

NOTE: THIS PHA PLANS TEMPLATE (HUD 50075) IS TO BE COMPLETED IN ACCORDANCE WITH INSTRUCTIONS LOCATED IN APPLICABLE PIH NOTICES

PHA Plan Agency Identification

PHA Name: Housing Authority of the City of Opelika					
PHA Number: AL061					
PHA Fiscal Year Beginning: (mm/yyyy) 07/2005					
Public Access to Information					
Information regarding any activities outlined in this plan can be obtained by contacting: (select all that apply)					
Display Locations For PHA Plans and Supporting Documents					
The PHA Plans (including attachments) are available for public inspection at: (select all that apply) Main administrative office of the PHA PHA development management offices PHA local offices Main administrative office of the local government Main administrative office of the County government Main administrative office of the State government Public library PHA website Other (list below)					
PHA Plan Supporting Documents are available for inspection at: (select all that apply) Main business office of the PHA PHA development management offices Other (list below)					

5-YEAR PLAN PHA FISCAL YEARS 2005 - 2009

[24 CFR Part 903.5]

A 1\/1=	CCION
A. Mi	ssion
1 A	

A. W	IISSION
	e PHA's mission for serving the needs of low-income, very low income, and extremely low-income in the PHA's jurisdiction. (select one of the choices below)
	The mission of the PHA is the same as that of the Department of Housing and Urban Development: To promote adequate and affordable housing, economic opportunity and a suitable living environment free from discrimination.
	The PHA's mission is: (state mission here) The mission of the Opelika Housing Authority is to provide drug free, decent, safe and sanitary housing for eligible families and to provide opportunities and promote self-sufficiency and economic independence for residents.
B. G	oals
emphasi other go STRON REACH would in	als and objectives listed below are derived from HUD's strategic Goals and Objectives and those ized in recent legislation. PHAs may select any of these goals and objectives as their own, or identify oals and/or objectives. Whether selecting the HUD-suggested objectives or their own, PHAS ARE NGLY ENCOURAGED TO IDENTIFY QUANTIFIABLE MEASURES OF SUCCESS IN HING THEIR OBJECTIVES OVER THE COURSE OF THE 5 YEARS. (Quantifiable measures include targets such as: numbers of families served or PHAS scores achieved.) PHAs should identify these in the spaces to the right of or below the stated objectives.
HUD S	Strategic Goal: Increase the availability of decent, safe, and affordable housing.
\boxtimes	PHA Goal: Expand the supply of assisted housing
	Objectives: Apply for additional rental vouchers:
	 ✓ Apply for additional rental vouchers: ✓ Reduce public housing vacancies: ✓ Leverage private or other public funds to create additional housing
	opportunities: Acquire or build units or developments
	Other (list below)
\boxtimes	PHA Goal: Improve the quality of assisted housing Objectives:
	Improve public housing management: (PHAS score)
	Improve voucher management: (SEMAP score)
	 Increase customer satisfaction: Concentrate on efforts to improve specific management functions:
	(list; e.g., public housing finance; voucher unit inspections)
	Renovate or modernize public housing units:
	Demolish or dispose of obsolete public housing:
	Provide replacement public housing:

		Provide replacement vouchers: Other: (list below)
	PHA C Object	Goal: Increase assisted housing choices sives: Provide voucher mobility counseling: Conduct outreach efforts to potential voucher landlords Increase voucher payment standards Implement voucher homeownership program: Implement public housing or other homeownership programs: Implement public housing site-based waiting lists: Convert public housing to vouchers: Other: (list below)
HUD	Strategi	ic Goal: Improve community quality of life and economic vitality
	PHA CObject	Goal: Provide an improved living environment lives: Implement measures to deconcentrate poverty by bringing higher income public housing households into lower income developments: Implement measures to promote income mixing in public housing by assuring access for lower income families into higher income developments: Implement public housing security improvements: Designate developments or buildings for particular resident groups (elderly, persons with disabilities) Other: (list below) Construction and/or extension of Resident Service Building Build Neighborhood Laundry Mat
	Strategi duals	ic Goal: Promote self-sufficiency and asset development of families and
	PHA (Object	Goal: Promote self-sufficiency and asset development of assisted households ives: Increase the number and percentage of employed persons in assisted families: Provide or attract supportive services to improve assistance recipients' employability: Provide or attract supportive services to increase independence for the elderly or families with disabilities.

	\boxtimes	Other: Provide services for youth
	\boxtimes	Land Purchase for Home-Ownership
	\boxtimes	Pursue Avenues for Resident owned Businesses
HUD	Strateg	ic Goal: Ensure Equal Opportunity in Housing for all Americans
	PHA CObject	Goal: Ensure equal opportunity and affirmatively further fair housing lives: Undertake affirmative measures to ensure access to assisted housing regardless of race, color, religion national origin, sex, familial status, and disability: Undertake affirmative measures to provide a suitable living environment for families living in assisted housing, regardless of race, color, religion national origin, sex, familial status, and disability: Undertake affirmative measures to ensure accessible housing to persons with all varieties of disabilities regardless of unit size required: Other: (list below)
		

Other PHA Goals and Objectives: (list below)

Annual PHA Plan PHA Fiscal Year 2005

[24 CFR Part 903.7]

1. Annual Plan Type:
Select which type of Annual Plan the PHA will submit.
Standard Plan
Streamlined Plan:
High Performing PHA
A. Small Agency (<250 Public Housing Units)
Administering Section 8 Only
Troubled Agency Plan
ii. Executive Summary of the Annual PHA Plan

[24 CFR Part 903.7 9 (r)]

Provide a brief overview of the information in the Annual Plan, including highlights of major initiatives and discretionary policies the PHA has included in the Annual Plan.

The Annual Plan, which is attached hereto was developed by the Housing Authority of the City of Opelika, hereinafter referred to as the OHA in this summary and in the accompanying plan, in accordance with the Rules and regulations promulgated by HUD.

The goals and objectives of the OHA are contained in the Five-Year Plan and the ACOP/Section 8 Administrative Plan. These were written to comply with the HUD guidelines, rules, regulations and Federal Law. The basic goals and objectives are:

- 1. To increase availability of decent, safe and affordable housing in Opelika, Alabama.
- 2. The OHA will ensure equal opportunity in housing for all Americans.
- 3. The OHA will promote self-sufficiency and asset development of families and individuals.
- 4. The OHA will take steps to help improve community quality of life and economic vitality.

The OHA does not plan to have any deviations from the Five-Year Plan. This Plan was written after consultation with necessary parties and entities as provided in the guidelines issued by HUD. All necessary accompanying documents are attached to the document, or are available upon request.

iii. Annual Plan Table of Contents

[24 CFR Part 903.7 9 (r)]

Provide a table of contents for the Annual Plan, including attachments, and a list of supporting documents available for public inspection.

Table of Contents

		Page #
Annual Plan		
i. Executive Summary		1
ii. Table of Contents		2
 Housing Needs 		4
2. Financial Resources		10
3. PHA Policies Governing Eligi	bility, Selection, and Admissions	11
4. PHA Rent Determination Police	cies	19
Operation and Management Pr	rocedures	23
6. PHA Grievance Procedures		24
7. Capital Improvement Needs		25
8. Demolition and Disposition		26
9. Designation of Housing		27
10. Conversions of Public Housing	J 5	28
11. Homeownership		29
12. Community Service Programs		31
13. Crime and Safety		34
14. Pets (Inactive for January 1 Ph	łAs)	36
15. Civil Rights Certifications (inc	cluded with PHA Plan Certifications)	36
16. Fiscal Audit		36
17. PHA Asset Management		36
18. Other Information		37
19. List of Attachments		39
1 Attachments		

1. Attachments

2. Indicate which attachments are provided by selecting all that apply. Provide the attachment's name (A, B, etc.) in the space to the left of the name of the attachment. Note: If the attachment is provided as a SEPARATE file submission from the PHA Plans file, provide the file name in parentheses in the space to the right of the title.

R	equii	red A	Atta	chn	ients:
---	-------	-------	------	-----	--------

 \times

	D).
\leq	FY 2003 and 2004 Capital Fund Program Annual Statement (Attachment A)
	Most recent board-approved operating budget (Required Attachment for PHAs that are troubled or at risk of
	being designated troubled ONLY)
\leq	Voluntary Conversion Initial Assessments.

Optional Attachments:

- PHA Management Organizational Chart (Attachment C)
- FY 2003 and 2004 Capital Fund Program 5 Year Action Plan (Attachment B)

Admissions Policy for Deconcentration: Contained in the OHA ACOP, Section

- ROSS Grant (Attachment G)
- Comments of Resident Advisory Board or Boards (must be attached if not included in PHA Plan text) (Attachment K)
- Other (List below, providing each attachment name)
- 1. FSS Action Plan (Attachment H)
- 2. Memorandum of Understanding with the Department of Human Resources (Attachment I)

Supporting Documents Available for Review

XXVI. (Attachment

Indicate which documents are available for public review by placing a mark in the "Applicable & On Display" column in the appropriate rows. All listed documents must be on display if applicable to the program activities conducted by the PHA.

a) List of Supporting Documents Available for Review					
Applicable	3. Supporting Document	Applicable Plan Component			
&					
On Display	DILADI C (C' (' CC 1' '4 4 DILADI 1	7. V 1. A 1. DI			
X	PHA Plan Certifications of Compliance with the PHA Plans and Related Regulations	5 Year and Annual Plans			
X	State/Local Government Certification of Consistency with the	5 Year and Annual Plans			
71	Consolidated Plan	3 Tour and Aimman Tians			
X	Fair Housing Documentation:	5 Year and Annual Plans			
	Records reflecting that the PHA has examined its programs or				
	proposed programs, identified any impediments to fair housing				
	choice in those programs, addressed or is addressing those				
	impediments in a reasonable fashion in view of the resources available, and worked or is working with local jurisdictions to				
	implement any of the jurisdictions' initiatives to affirmatively				
	further fair housing that require the PHA's involvement.				
X	Consolidated Plan for the jurisdiction/s in which the PHA is	Annual Plan:			
	located (which includes the Analysis of Impediments to Fair	Housing Needs			
	Housing Choice (AI))) and any additional backup data to				
X	support statement of housing needs in the jurisdiction Most recent board-approved operating budget for the public	Annual Plan:			
Λ	housing program	Financial Resources;			
	nousing program	Timanetai Resources,			
X	Public Housing Admissions and (Continued) Occupancy Policy	Annual Plan: Eligibility,			
	(A&O), which includes the Tenant Selection and Assignment	Selection, and Admissions			
	Plan [TSAP]	Policies			
X	Section 8 Administrative Plan	Annual Plan: Eligibility,			
	5 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -	Selection, and Admissions			
		Policies			
X	Public Housing Deconcentration and Income Mixing	Annual Plan: Eligibility,			
	Documentation:	Selection, and Admissions Policies			
	PHA board certifications of compliance with deconcentration requirements (section 16(a) of the US	Policies			
	Housing Act of 1937, as implemented in the 2/18/99				
	Quality Housing and Work Responsibility Act Initial				
	Guidance; Notice and any further HUD guidance) and				
	2. Documentation of the required deconcentration and income				
v	mixing analysis Public housing rent determination policies, including the	Annual Dlane Dant			
X	methodology for setting public housing flat rents	Annual Plan: Rent Determination			
	check here if included in the public housing				
	A & O Policy				
X	Schedule of flat rents offered at each public housing	Annual Plan: Rent			
	development	Determination			
	check here if included in the public housing				
	A & O Policy				
X	Section 8 rent determination (payment standard) policies	Annual Plan: Rent			
	check here if included in Section 8 Administrative	Determination			
17	Plan	A			
X	Public housing management and maintenance policy documents, including policies for the prevention or eradication	Annual Plan: Operations and Maintenance			
of pest infestation (including cockroach infestation)					
	of pest infestation (including cockroach infestation)				

a) List of Supporting Documents Available for Review						
Applicable	3. Supporting Document	Applicable Plan Component				
&						
On Display		D I				
	check here if included in the public housing	Procedures				
X	A & O Policy Section 8 informal review and hearing procedures	Annual Plan: Grievance				
A	check here if included in Section 8 Administrative	Procedures				
	Plan					
X	The HUD-approved Capital Fund/Comprehensive Grant	Annual Plan: Capital Needs				
	Program Annual Statement (HUD 52837) for the active grant	•				
	year					
	Most recent CIAP Budget/Progress Report (HUD 52825) for	Annual Plan: Capital Needs				
	any active CIAP grant					
	Most recent, approved 5 Year Action Plan for the Capital	Annual Plan: Capital Needs				
	Fund/Comprehensive Grant Program, if not included as an attachment (provided at PHA option)					
	Approved HOPE VI applications or, if more recent, approved or	Annual Plan: Capital Needs				
	submitted HOPE VI Revitalization Plans or any other approved	7 militar France Capitar Reeds				
	proposal for development of public housing					
	Approved or submitted applications for demolition and/or	Annual Plan: Demolition and				
	disposition of public housing	Disposition				
	Approved or submitted applications for designation of public	Annual Plan: Designation of				
	housing (Designated Housing Plans)	Public Housing				
	Approved or submitted assessments of reasonable revitalization of public housing and approved or submitted conversion plans	Annual Plan: Conversion of Public Housing				
	prepared pursuant to section 202 of the 1996 HUD	Tublic Housing				
	Appropriations Act					
	Approved or submitted public housing homeownership	Annual Plan:				
	programs/plans	Homeownership				
X	Policies governing any Section 8 Homeownership program	Annual Plan:				
	check here if included in the Section 8	Homeownership				
	Administrative Plan					
X	Any cooperative agreement between the PHA and the TANF	Annual Plan: Community				
X	agency FSS Action Plan/s for public housing and/or Section 8	Service & Self-Sufficiency				
^	133 Action Figure 10 public flousing and/or Section 8	Annual Plan: Community Service & Self-Sufficiency				
X	Most recent self-sufficiency (ED/SS, TOP or ROSS or other	Annual Plan: Community				
1.	resident services grant) grant program reports	Service & Self-Sufficiency				
	The most recent Public Housing Drug Elimination Program	Annual Plan: Safety and				
	(PHEDEP) semi-annual performance report for any open grant	Crime Prevention				
	and most recently submitted PHDEP application (PHDEP Plan)					
X	The most recent fiscal year audit of the PHA conducted under	Annual Plan: Annual Audit				
	section 5(h)(2) of the U.S. Housing Act of 1937 (42 U. S.C. 1437c(h)), the results of that audit and the PHA's response to					
	any findings					
	Troubled PHAs: MOA/Recovery Plan	Troubled PHAs				
	Other supporting documents (optional)	(specify as needed)				
	(list individually; use as many lines as necessary)					

1. Statement of Housing Needs [24 CFR Part 903.7 9 (a)]

A. Housing Needs of Families in the Jurisdiction/s Served by the PHA

Based upon the information contained in the Consolidated Plan/s applicable to the jurisdiction, and/or other data available to the PHA, provide a statement of the housing needs in the jurisdiction by completing the following table. In the "Overall" Needs column, provide the estimated number of renter families that have housing needs. For the remaining characteristics, rate the impact of that factor on the housing needs for each family type, from 1 to 5, with 1 being "no impact" and 5 being "severe impact." Use N/A to indicate that no information is available upon which the PHA can make this assessment.

Housing Needs of Families in the Jurisdiction by Family Type							
Family Type	Overall	Afford- ability	Supply	Quality	Access- ibility		Loca- tion
Income <= 30% of AMI	1014	5	5	5	5	5	5
Income >30% but <=50% of AMI	653	3	3	3	3	2	3
Income >50% but <80% of AMI	669	2	2	1	1	1	1
Elderly	552	5	5	5	5	5	5
Families with Disabilities	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Race/Ethnicity (Black)	1833	5	5	5	5	5	5
Race/Ethnicity (White)	1359	3	3	3	3	3	3
Race/Ethnicity (Hispanic)	18	2	2	2	2	2	2
Race/Ethnicity (Other)	N/A	N/A	N/A	N/A	N/A	N/A	N/A

What sources of information did the PHA use to conduct this analysis? (Check all that apply; all materials must be made available for public inspection.)

	Consolidated Plan of the Jurisdiction/s
	Indicate year:
\boxtimes	U.S. Census data: the Comprehensive Housing Affordability Strategy ("CHAS") dataset
	American Housing Survey data
	Indicate year:
	Other housing market study
	Indicate year:
	Other sources: (list and indicate year of information)

B. Housing Needs of Families on the Public Housing and Section 8 Tenant- Based Assistance Waiting Lists

State the housing needs of the families on the PHA's waiting list/s. Complete one table for each type of PHA-wide waiting list administered by the PHA. PHAs may provide separate tables for site-based or sub-jurisdictional public housing waiting lists at their option.

]	Housing Needs of Fam	ilies on the Waiting Li	st	
Waiting list type: (select one) ☐ Section 8 tenant-based assistance ☐ Public Housing ☐ Combined Section 8 and Public Housing ☐ Public Housing Site-Based or sub-jurisdictional waiting list (optional) ☐ If used, identify which development/subjurisdiction:				
	# of families	% of total families	Annual Turnover	
Waiting list total	81		195	
Extremely low income <=30% AMI	76	94		
Very low income (>30% but <=50% AMI)	4	5		
Low income (>50% but <80% AMI)	1	1		
Families with children	41	79		
Elderly families	4	8		
Families with Disabilities	7	13		
White	3	4		
Black	78	96		
Hispanic	0	0		
Other	0	0		
Characteristics by Bedroom Size (Public Housing Only)				
1BR	44	51		
2 BR	18	20		
3 BR	19	22		
4 BR	6	7		
5 BR	0	0		
5+ BR	0	0		

1	Housing Needs of Fam	ilies on the Waiting Li	ist
_	ed (select one)? No	Yes	
If yes:			
(i) How long has it been cl		4 : 41 DIIA D1 0	□ Na □ Vaa
		t in the PHA Plan year?	
generally close		ies of families onto the	waiting fist, even if
generally close	ed? No Yes		
]		ilies on the Waiting Li	ist
***	SECTIO	ON 8	
Waiting list type: (sele			
=	-based assistance		
Public Housing	on 0 and Dul-1: - II-		
	on 8 and Public Housin		ational)
	y which development/si	dictional waiting list (or	monar)
ii uscu, iuciitii	# of families	% of total families	Annual Turnover
	ποι ιαιιιιισε	70 Of total faililles	Amiliai Turnovei
Waiting list total	128		50
Extremely low	118	92.2	
income <=30% AMI			
Very low income	10	 7.8	
(>30% but <=50%			
AMI)			
Low income	0	0	
(>50% but <80%			
AMI)			
Families with	 99	77	
children			
Elderly families	2	2	
Families with	2 6	20	
Disabilities			
White	1 0	 7.8	
Black	118	92.2	
Hispanic	0	0	
Other	0	0	
<u></u>			
Characteristics by			
Bedroom Size			
(Public Housing			
Only)			
1BR			
2 BR	1	Ī	i

3 BR

]	Housing Needs of Fam		ng Lis	it .		
4 BR		SECTIO	DN 8		Τ		
5 BR							
5+ BR							
If yes: (i) How Does to	Is the waiting list closed (select one)? \(\subseteq \text{ No } \subseteq \text{ Yes} \) If yes: (i) How long has it been closed (# of months)? 23 Months Does the PHA expect to reopen the list in the PHA Plan year? \(\subseteq \text{ No } \subseteq \text{ Yes} \) Does the PHA permit specific categories of families onto the waiting list, even if generally closed? \(\subseteq \text{ No } \subseteq \text{ Yes} \)						
Provide		of the PHA's strategy for add			families in the j	urisdiction and	d on the waiting list IN
(1) St	rategies	R, and the Agency's reasons f fordable housing for a					
Strate	gy 1. Maximizo	e the number of afford			the PHA wit	hin its curr	rent resources by:
Select a	ll that apply						
	Employ effecti	ive maintenance and ma	nagement policies	to mi	nimize the nu	ımber of pul	blic housing units off-
	Reduce turnove Reduce time to	er time for vacated public renovate public housin	g units		41 1	1.6"	
		ent of public housing ur ent of public housing ur					
	Maintain or inc	crease section 8 lease-up	rates by establish	ing pa	ıyment standa	ards that wil	ll enable families to
	Undertake mea of unit size req	asures to ensure access t juired	o affordable housi	ng am	ong families	assisted by	the PHA, regardless
		crease section 8 lease-up nority and poverty conce		g the	program to o	wners, parti	cularly those outside
	Maintain or incacceptance of p	crease section 8 lease-up program	rates by effective	ly scr	eening Sectio	on 8 applicai	nts to increase owner
		he Consolidated Plan de	evelopment process	s to en	sure coordina	ation with b	roader community
	Other (list belo	ow)					
	gy 2: Increase	the number of afforda	ble housing units	by:			
	• • •						
	Leverage affor	tional section 8 units she dable housing resources g resources other than pu	s in the community	throu	igh the creation		9

\boxtimes	Other: (list below)
1.	Purchase Land and Property for Home Ownership Purposes
2.	Working with organizations to develop the property.
Nee	ed: Specific Family Types: Families at or below 30% of median
	ategy 1: Target available assistance to families at or below 30 % of AMI ct all that apply
	Exceed HUD federal targeting requirements for families at or below 30% of AMI in public housing Exceed HUD federal targeting requirements for families at or below 30% of AMI in tenant-based section 8 assistance Employ admissions preferences aimed at families with economic hardships Adopt rent policies to support and encourage work Other: (list below)
Nee	ed: Specific Family Types: Families at or below 50% of median
	ategy 1: Target available assistance to families at or below 50% of AMI ct all that apply
	Employ admissions preferences aimed at families who are working Adopt rent policies to support and encourage work Other: (list below)
Ne	ed: Specific Family Types: The Elderly
	ategy 1: Target available assistance to the elderly:
	Seek designation of public housing for the elderly Apply for special-purpose vouchers targeted to the elderly, should they become available Other: (list below)
N	eed: Specific Family Types: Families with Disabilities
	ategy 1: Target available assistance to Families with Disabilities: ct all that apply
H E	ousing

Strategy 1: Increase awareness of PHA resources among families of races and ethnicities with disproportionate needs: Select if applicable Affirmatively market to races/ethnicities shown to have disproportionate housing needs Other: (list belw) Strategy 2: Conduct activities to affirmatively further fair housing Select all that apply \boxtimes Counsel section 8 tenants as to location of units outside of areas of poverty or minority concentration and assist them to locate those units Market the section 8 program to owners outside of areas of poverty /minority concentrations Other: (list below) Other Housing Needs & Strategies: (list needs and strategies below) (2) Reasons for Selecting Strategies Of the factors listed below, select all that influenced the PHA's selection of the strategies it will pursue: Funding constraints Staffing constraints Limited availability of sites for assisted housing Extent to which particular housing needs are met by other organizations in the community Evidence of housing needs as demonstrated in the Consolidated Plan and other information available to the **PHA** Influence of the housing market on PHA programs Community priorities regarding housing assistance Results of consultation with local or state government Results of consultation with residents and the Resident Advisory Board Results of consultation with advocacy groups Other: (list below)

2. Statement of Financial Resources

[24 CFR Part 903.7 9 (b)]

List the financial resources that are anticipated to be available to the PHA for the support of Federal public housing and tenant-based Section 8 assistance programs administered by the PHA during the Plan year. Note: the table assumes that Federal public housing or tenant based Section 8 assistance grant funds are expended on eligible purposes; therefore, uses of these funds need not be stated. For other funds, indicate the use for those funds as one of the following categories: public housing operations, public housing capital improvements, public housing safety/security, public housing supportive services, Section 8 tenant-based assistance, Section 8 supportive services or other.

Financial Resources:			
Planned Sources and Uses			
Sources	Planned \$	Planned Uses	
1. Federal Grants (FY 2004 grants)			
a) Public Housing Operating Fund	1,576,012		
b) Public Housing Capital Fund	2,298,997		

Finan	cial Resources:	
Planned	Sources and Uses	
Sources	Planned \$	Planned Uses
c) HOPE VI Revitalization	0	
d) HOPE VI Demolition	0	
e) Annual Contributions for Section 8	2,259,681	
Tenant-Based Assistance		
f) Public Housing Drug Elimination	0	
Program (including any Technical		
Assistance funds)		
g) Resident Opportunity and Self-	150,000	
Sufficiency Grants		
h) Community Development Block	0	
Grant		
i) HOME	0	
Other Federal Grants (list below)	0	
2. Prior Year Federal Grants	0	
(unobligated funds only) (list below)		
3. Public Housing Dwelling Rental	468,220	
Income		
4. Other income (list below)		
Interest/Late Fees/Excess Utilities	105,000	
5. Non-federal sources (list below)		
Total resources	6,857,910	
	-	
	-	

3. PHA Policies Governing Eligibility, Selection, and Admissions [24 CFR Part 903.7 9 (c)]

A. Public Housing

Exemptions: PHAs that do not administer public housing are not required to complete subcomponent 3A.

(1) Eligibility

 a. When does the PHA verify eligibility for admission to public housing? (select all that apply) When families are within a certain number of being offered a unit: (state number) When families are within a certain time of being offered a unit: (state time) Other: (describe) As applications are submitted
b. Which non-income (screening) factors does the PHA use to establish eligibility for admission to public housing (select all that apply)? Criminal or Drug-related activity Rental history Housekeeping Other (describe) credit checks/personal references
c. \(\subseteq \text{ Yes } \subseteq \text{ No: Does the PHA request criminal records from local law enforcement agencies for screening purposes?} \) d. \(\subseteq \text{ Yes } \subseteq \text{ No: Does the PHA request criminal records from State law enforcement agencies for screening purposes?} \) e. \(\subseteq \text{ Yes } \subseteq \text{ No: Does the PHA access FBI criminal records from the FBI for screening purposes? (either directly or through an NCIC-authorized source)} \)
a. Which methods does the PHA plan to use to organize its public housing waiting list (select all that apply) Community-wide list Sub-jurisdictional lists Site-based waiting lists Other (describe)
 b. Where may interested persons apply for admission to public housing? PHA main administrative office PHA development site management office Other (list below)
c. If the PHA plans to operate one or more site-based waiting lists in the coming year, answer each of the following questions; if not, skip to subsection (3) Assignment
1. How many site-based waiting lists will the PHA operate in the coming year?
2. Tes No: Are any or all of the PHA's site-based waiting lists new for the upcoming year (that is, they are not part of a previously-HUD-approved site based waiting list plan)? If yes, how many lists?
3. Yes No: May families be on more than one list simultaneously If yes, how many lists?

 4. Where can interested persons obtain more information about and sign up to be on the site-based waiting lists (select all that apply)? PHA main administrative office All PHA development management offices Management offices at developments with site -based waiting lists At the development to which they would like to apply Other (list below)
(3) Assignment
 a. How many vacant unit choices are applicants ordinarily given before they fall to the bottom of or are removed from the waiting list? (select one) One Two Three or More
b. X Yes No: Is this policy consistent across all waiting list types?
c. If answer to b is no, list variations for any other than the primary public housing waiting list/s for the PHA:
(4) Admissions Preferences
 a. Income targeting: Yes No: Does the PHA plan to exceed the federal targeting requirements by targeting more than 40% of all new admissions to public housing to families at or below 30% of median area income?
b. Transfer policies: In what circumstances will transfers take precedence over new admissions? (list below) Emergencies Overhoused Underhoused Medical justification Administrative reasons determined by the PHA (e.g., to permit modernization work) Resident choice: (state circumstances below) Other: (list below)
 c. Preferences 1. ∑ Yes ∑ No: Has the PHA established preferences for admission to public housing (other than date and time of application)? (If "no" is selected, skip to subsection (5) Occupancy)
2. Which of the following admission preferences does the PHA plan to employ in the coming year? (select all that apply from either former Federal preferences or other preferences)
Former Federal preferences:

	Involuntary Displacement (Disaster, Government Action, Action of Housing Owner, Inaccessibility, Property Disposition) Victims of domestic violence Substandard housing Homelessness High rent burden (rent is > 50 percent of income)
	Working families and those unable to work because of age or disability Veterans and veterans' families Residents who live and/or work in the jurisdiction Those enrolled currently in educational, training, or upward mobility programs Households that contribute to meeting income goals (broad range of incomes) Households that contribute to meeting income requirements (targeting) Those previously enrolled in educational, training, or upward mobility programs Victims of reprisals or hate crimes Other preference(s) (list below)
first pri of these	e PHA will employ admissions preferences, please prioritize by placing a "1" in the space that represents your ority, a "2" in the box representing your second priority, and so on. If you give equal weight to one or more echoices (either through an absolute hierarchy or through a point system), place the same number next to that means you can use "1" more than once, "2" more than once, etc.
Date a	nd Time
1	Federal preferences: Involuntary Displacement (Disaster, Government Action, Action of Housing Owner, Inaccessibility, Property Disposition) Victims of domestic violence Substandard housing Homelessness High rent burden
Other p	Working families and those unable to work because of age or disability Veterans and veterans' families Residents who live and/or work in the jurisdiction Those enrolled currently in educational, training, or upward mobility programs Households that contribute to meeting income goals (broad range of incomes) Households that contribute to meeting income requirements (targeting) Those previously enrolled in educational, training, or upward mobility programs Victims of reprisals or hate crimes Other preference(s) (list below)
4. Rela	ntionship of preferences to income targeting requirements: The PHA applies preferences within income tiers

	Not applicable: the pool of applicant families ensures that the PHA will meet income targeting requirements
<u>(5) Oc</u>	<u>ecupancy</u>
	at reference materials can applicants and residents use to obtain information about the rules of occupancy of blic housing (select all that apply) The PHA-resident lease The PHA's Admissions and (Continued) Occupancy policy PHA briefing seminars or written materials Other source (list)
b. Hov	w often must residents notify the PHA of changes in family composition? (select all that apply) Atan annual reexamination and lease renewal Any time family composition changes At family request for revision Other (list)
<u>(6) De</u>	econcentration and Income Mixing
a. 🔀	Yes No Does the PHA have any general occupancy (family) public housing developments covered by the deconcentration rule? If no, this section is complete. If yes, continue to the next question.
b. 🔀	Yes No: Do any of these covered developments have average incomes above or below 85% to 115% of the average incomes of all such developments? If no, this section is complete.
c. If th	ne answer to b was yes, what changes were adopted? (select all that apply) Adoption of sitebased waiting lists If selected, list targeted developments below:
	Employing waiting list "skipping" to achieve deconcentration of poverty or income mixing goals at targeted developments If selected, list targeted developments below:
	Employing new admission preferences at targeted developments If selected, list targeted developments below:
\boxtimes	Other (list policies and developments targeted below) Adopted flat rents
d. 🗌	Yes No: Did the PHA adopt any changes to other policies based on the results of the required analysis of the need for deconcentration of poverty and income mixing?
e. If t	he answer to d was yes, how would you describe these changes? (select all that apply)

	Additional affirmative marketing Actions to improve the marketability of certain developments Adoption or adjustment of ceiling rents for certain developments Adoption of rent incentives to encourage deconcentration of poverty and income-mixing Other (list below)
	sed on the results of the required analysis, in which developments will the PHA make special efforts to attract ain higher-income families? (select all that apply) Not applicable: results of analysis did not indicate a need for such efforts List (any applicable) developments below:
_	sed on the results of the required analysis, in which developments will the PHA make special efforts to assure a for lower-income families? (select all that apply) Not applicable: results of analysis did not indicate a need for such efforts List (any applicable) developments below:
Exempt	ection 8 tions: PHAs that do not administer section 8 are not required to complete sub-component 3B. otherwise specified, all questions in this section apply only to the tenant-based section assistance program (vouchers, and
	ompletely merged into the voucher program, certificates).
(1) Eli	<u>igibility</u>
a. Wh	nat is the extent of screening conducted by the PHA? (select all that apply) Criminal or drug-related activity only to the extent required by law or regulation Criminal and drug-related activity, more extensively than required by law or regulation More general screening than criminal and drug-related activity (list factors below) Other (list below)
b. 🖂	Yes No: Does the PHA request criminal records from local law enforcement agencies for screening purposes?
c. 🗵	Yes No: Does the PHA request criminal records from State law enforcement agencies for screening purposes?
d. 🔀	Yes No: Does the PHA access FBI criminal records from the FBI for screening purposes? (either directly or through an NCIC-authorized source)
e. Ind	Criminal or drug-related activity Other (describe below) Name & address of family's current and/or prior landlords(s) if available

(2) Waiting List Organization
a. With which of the following program waiting lists is the section 8 tenant-based assistance waiting list merged? (select all that apply)
None Federal public housing Federal moderate rehabilitation Federal project-based certificate program Other federal or local program (list below)
 b. Where may interested persons apply for admission to section 8 tenant-based assistance? (select all that apply) PHA main administrative office Other (list below)
(3) Search Time
a. X Yes No: Does the PHA give extensions on standard 60-day period to search for a unit?
If yes, state circumstances below: Medical problems prohibited family's search for a unit. Difficulty locating appropriate size unit.
(4) Admissions Preferences
a. Income targeting
Yes No: Does the PHA plan to exceed the federal targeting requirements by targeting more than 75% of a new admissions to the section 8 program to families at or below 30% of median area income?
b. Preferences 1. Yes No: Has the PHA established preferences for admission to section 8 tenant-based assistance? (other than date and time of application) (if no, skip to subcomponent (5)) Special purpose section 8 assistance programs)
2. Which of the following admission preferences does the PHA plan to employ in the coming year? (select all that apply from either former Federal preferences or other preferences)
Former Federal preferences Involuntary Displacement (Disaster, Government Action, Action of Housing Owner, Inaccessibility, Property Disposition) Victims of domestic violence Substandard housing Homelessness High rent burden (rent is > 50 percent of income)
Other preferences (select all that apply) Working families and those unable to work because of age or disability Veterans and veterans' families

Residents who live and/or work in your jurisdiction Those enrolled currently in educational, training, or upward mobility programs Households that contribute to meeting income goals (broad range of incomes) Households that contribute to meeting income requirements (targeting) Those previously enrolled in educational, training, or upward mobility programs Victims of reprisals or hate crimes Other preference(s) (list below) 1. A preference for families that include persons with disabilities (24CFR 982.207 (b) (3) so long as no
preference for any specific disability, and/or
2. A preference for single persons who are disabled or age 62 or older over other single families (24 CFR
982.207 (b) (5)
3. If the PHA will employ admissions preferences, please prioritize by placing a "1" in the space that represents your first priority, a "2" in the box representing your second priority, and so on. If you give equal weight to one or more of these choices (either through an absolute hierarchy or through a point system), place the same number next to each. That means you can use "1" more than once, "2" more than once, etc.
Date and Time
Former Federal preferences Involuntary Displacement (Disaster, Government Action, Action of Housing Owner, Inaccessibility, Property Disposition) Victims of domestic violence Substandard housing Homelessness High rent burden
Other preferences (select all that apply) Working families and those unable to work because of age or disability Veterans and veterans' families Residents who live and/or work in your jurisdiction Those enrolled currently in educational, training, or upward mobility programs Households that contribute to meeting income goals (broad range of incomes) Households that contribute to meeting income requirements (targeting) Those previously enrolled in educational, training, or upward mobility programs Victims of reprisals or hate crimes Other preference(s) (list below)
 4. Among applicants on the waiting list with equal preference status, how are applicants selected? (select one) Date and time of application Drawing (lottery) or other random choice technique
5. If the PHA plans to employ preferences for "residents who live and/or work in the jurisdiction" (select one) This preference has previously been reviewed and approved by HUD

	The PHA requests approval for this preference through this PHA Plan
6. Rel	ationship of preferences to income targeting requirements: (select one) The PHA applies preferences within income tiers Not applicable: the pool of applicant families ensures that the PHA will meet income targeting requirements
(5) S ₁	pecial Purpose Section 8 Assistance Programs
	which documents or other reference materials are the policies governing eligibility, selection, and admissions my special-purpose section 8 program administered by the PHA contained? (select all that apply) The Section 8 Administrative Plan Briefing sessions and written materials Other (list below) Landlord Newsletters, Landlord Quarterly Meetings
b. Ho	ow does the PHA announce the availability of any special-purpose section 8 programs to the public? Through published notices Other (list below) Landlord Newsletters, Landlord Quarterly Meetings
[24 CFR	HA Rent Determination Policies a Part 903.7 9 (d)] ablic Housing
	ions: PHAs that do not administer public housing are not required to complete sub-component 4A.
	come Based Rent Policies
	e the PHA's income based rent setting policy/ies for public housing using, including discretionary (that is, not required by statute or on) income disregards and exclusions, in the appropriate spaces below.
a. Use	of discretionary policies: (select one)
	The PHA will not employ any discretionary rent-setting policies for income based rent in public housing. Income-based rents are set at the higher of 30% of adjusted monthly income, 10% of unadjusted monthly income, the welfare rent, or minimum rent (less HUD mandatory deductions and exclusions). (If selected, skip to sub-component (2))
or	
	The PHA employs discretionary policies for determining income based rent (If selected, continue to question b.)
b. Mir	nimum Rent

1. What amount best reflects the PHA's minimum rent? (select one) \$0 \$1-\$25
\$26-\$50
2. Xes No: Has the PHA adopted any discretionary minimum rent hardship exemption policies?
 3. If yes to question 2, list these policies below: Policies listed in the Dwelling Lease and OHA ACOP. (See Attachment F for Minimum Rent Hardship Exemption Policy) c. Rents set at less than 30% than adjusted income Long term/Short term hardship determination can include temporary or permanent loss of income, death of a family member with wages etc. 1. ∑ Yes ☐ No: Does the PHA plan to charge rents at a fixed amount or percentage less than 30% of adjusted income?
2. If yes to above, list the amounts or percentages charged and the circumstances under which these will be used below:a. flat rent or 30% option-family choiceb. minimum rent \$25.00
 d. Which of the discretionary (optional) deductions and/or exclusions policies does the PHA plan to employ (select all that apply) For the earned income of a previously unemployed household member For increases in earned income Fixed amount (other than general rent-setting policy) If yes, state amount/s and circumstances below:
Fixed percentage (other than general rent-setting policy) If yes, state percentage/s and circumstances below:
For household heads For other family members For transportation expenses For the non-reimbursed medical expenses of non-disabled or non-elderly Other (describe below)
e. Ceiling rents
1. Do you have ceiling rents? (rents set at a level lower than 30% of adjusted income) (select one)
 Yes for all developments Yes but only for some developments No

2.	For which kinds of developments are ceiling rents in place? (select all that apply)
	For all developments For all general occupancy developments (not elderly or disabled or elderly only) For specified general occupancy developments For certain parts of developments; e.g., the high-rise portion For certain size units; e.g., larger bedroom sizes Other (list below)
3.	Select the space or spaces that best describe how you arrive at ceiling rents (select all that apply)
	Market comparability study Fair market rents (FMR) 95 th percentile rents 75 percent of operating costs 100 percent of operating costs for general occupancy (family) developments Operating costs plus debt service The "rental value" of the unit Other (list below)
f.	Rent re-determinations:
	Between income reexaminations, how often must tenants report changes in income the PHA such that the changes result in an adjustment to rent? (select all that apply) Never At family option Any time the family experiences an income increase
	Any time a family experiences an income increase above a threshold amount or percentage: (if ected, specify threshold) Other (list below) Residents are required to report changes in family composition immediately. New family members are added to the dwelling lease and increases or decreases in income are used to re-calculate rent, if applicable.
g.	Yes No: Does the PHA plan to implement individual savings accounts for residents (ISAs) as an alternative to the required 12 month disallowance of earned income and phasing in of rent increases in the next year?
<u>(2)</u>	Flat Rents
1.	In setting the market-based flat rents, what sources of information did the PHA use to establish comparability? (select all that apply.) The section 8 rent reasonableness study of comparable housing Survey of rents listed in local newspaper

	Survey of similar unassisted units in the neighborhood Other (list/describe below)
Exemption otherwise	ction 8 Tenant-Based Assistance ons: PHAs that do not administer Section 8 tenant-based assistance are not required to complete sub-component 4B. Unless be specified, all questions in this section apply only to the tenant-based section 8 assistance program (vouchers, and until ely merged into the voucher program, certificates).
(1) Pay	ment Standards
Describe	the voucher payment standards and policies.
a. What	At or above 90% but below100% of FMR 100% of FMR Above 100% but at or below 110% of FMR Above 110% of FMR (if HIJD approved the scribe singurateness below)
Ш	Above 110% of FMR (if HUD approved; describe circumstances below)
	e payment standard is lower than FMR, why has the PHA selected this standard? (select all that apply) FMRs are adequate to ensure success among assisted families in the PHA's segment of the FMR area The PHA has chosen to serve additional families by lowering the payment standard Reflects market or submarket Other (list below)
	e payment standard is higher than FMR, why has the PHA chosen this level? (select all that apply) FMRs are not adequate to ensure success among assisted families in the PHA's segment of the FMR area Reflects market or submarket To increase housing options for families Other (list below)
d. Hov ⊠	w often are payment standards reevaluated for adequacy? (select one) Annually Other (list below)
e. Wha appl \B	t factors will the PHA consider in its assessment of the adequacy of its payment standard? (select all that y) Success rates of assisted families Rent burdens of assisted families Other (list below)

(2) Minimum Rent

 a. What amount best reflects the PHA's minimum rent? (select one) \$0 \$1-\$25 \$26-\$50
b. \(\sum \) Yes \(\sum \) No: Has the PHA adopted any discretionary minimum rent hardship exemption policies? (if yes, list below) Loss of income
Loss of life
5. Operations and Management [24 CFR Part 903.7 9 (e)]
Exemptions from Component 5: High performing and small PHAs are not required to complete this section. Section 8 only PHAs must complete parts A, B, and C(2)
A. PHA Management Structure
Describe the PHA's management structure and organization.
 (select one) An organization chart showing the PHA's management structure and organization is attached. A brief description of the management structure and organization of the PHA follows:

B. HUD Programs Under PHA Management

List Federal programs administered by the PHA, number of families served at the beginning of the upcoming fiscal year, and expected turnover in each. (Use "NA" to indicate that the PHA does not operate any of the programs listed below.)

Program Name	Units or Families	Expected
	Served at Year	Turnover
	Beginning	
Public Housing	632	195
Section 8 Vouchers	490	50
Section 8 Certificates	N/A	N/A
Section 8 Mod Rehab	N/A	N/A
Special Purpose Section	N/A	N/A
8 Certificates/Vouchers		
(list individually)		
Public Housing Drug	N/A	N/A
Elimination Program		
(PHDEP)		
Other Federal	N/A	N/A
Programs(list		
individually)		
ROSS Grant	632	195
Neighborhood Network		

C. Management and Maintenance Policies

List the PHA's public housing management and maintenance policy documents, manuals and handbooks that contain the Agency's rules, standards, and policies that govern maintenance and management of public housing, including a description of any measures necessary for the prevention or eradication of pest infestation (which includes cockroach infestation) and the policies governing Section 8 management.

- (1) Public Housing Maintenance and Management: (list below)
 - 1. Admissions and continued Occupancy Policy
 - 2. Rent Collection Policy
 - 3. Drug and Alcohol Policy
 - 4. Prevention and Eradication of Pest Infestation Policy
 - 5. Deconcentration Policy
 - 6. Pet Policy
 - 7. One Strike Policy
 - 8. Preventive Maintenance Plan
 - 9. OHA Management Policy Handbook
 - 10. OSHA Rules and Regulations

The Opelika Housing Authority has taken the following measures to prevent and eradicate pest infestation:

- Entered into a contract with a licensed pest control company to provide pest control/eradication in the apartments /offices of the Opelika Housing Authority.
- The Pest Control Company will visit each apartment monthly in accordance with the schedule provided by the Opelika Housing Authority.
- The Pest Control Company will respond to work order requests for treatment of ants and rodents both inside and outside the OHA apartments.
- Treatment for termites, snakes, bees, and cockroach infestation will be accomplished under contract as required.
- (2) Section 8 Management: (list below)
 - 1. Administrative Plan

6. PHA Grievance Procedures

[24 CFR Part 903.7 9 (f)]

Exemptions from component 6: High performing PHAs are not required to complete component 6. Section 8-Only PHAs are exempt from sub-component 6A.

A. P	udiic Ho	ousing
1.	Yes 🖂	No: Has the PHA established any written grievance procedures in addition to federal requirements
		found at 24 CFR Part 966, Subpart B, for residents of public housing?

If yes, list additions to federal requirements below:

2. Which PHA office should residents or applicants to public housing contact to initiate the PHA grievance process? (select all that apply)

\boxtimes	PHA main administrative office
\boxtimes	PHA development management offices

Expires: 02/28/2006

Other (list below)
B. Section 8 Tenant-Based Assistance 1. ☐ Yes ☑ No: Has the PHA established informal review procedures for applicants to the Section 8 tenant-based assistance program and informal hearing procedures for families assisted by the Section 8 tenant-based assistance program in addition to federal requirements found at 24 CFR 982?
If yes, list additions to federal requirements below:
 2. Which PHA office should applicants or assisted families contact to initiate the informal review and informal hearing processes? (select all that apply) PHA main administrative office Other (list below)
7. Capital Improvement Needs [24 CFR Part 903.7 9 (g)]
Exemptions from Component 7: Section 8 only PHAs are not required to complete this component and may skip to Component 8.
A. Capital Fund Activities
Exemptions from sub-component 7A: PHAs that will not participate in the Capital Fund Program may skip to component 7B. All other PHAs must complete 7A as instructed.
(1) Capital Fund Program Annual Statement Using parts I, II, and III of the Annual Statement for the Capital Fund Program (CFP), identify capital activities the PHA is proposing for the upcoming year to ensure long-term physical and social viability of its public housing developments. This statement can be completed by using the CFP Annual Statement tables provided in the table library at the end of the PHA Plan template OR , at the PHA's option, by completing and attaching a properly updated HUD-52837.
Select one: The Capital Fund Program Annual Statement is provided as an attachment to the PHA Plan at Attachment (state name): See Attachment A -or-
The Capital Fund Program Annual Statement is provided below: (if selected, copy the CFP Annual Statement from the Table Library and insert here)
(2) Ontional 5 Veen Action Plan
(2) Optional 5-Year Action Plan Agencies are encouraged to include a 5-Year Action Plan covering capital work items. This statement can be completed by using the 5 Year Action Plan table provided in the table library at the end of the PHA Plan template OR by completing and attaching a properly updated HUD-52834.
a. X Yes No: Is the PHA providing an optional 5-Year Action Plan for the Capital Fund? (if no, skip to subcomponent 7B)

 b. If yes to question a, select one: The Capital Fund Program 5-Year Action Plan is provided as an attachment to the PHA Plan at Attachment (state name) "Capital Improvements" -or-
The Capital Fund Program 5-Year Action Plan is provided below: (if selected, copy the CFP optional 5 Year Action Plan from the Table Library and insert here)
B. HOPE VI and Public Housing Development and Replacement Activities (Non-Capital Fund)
Applicability of sub-component 7B: All PHAs administering public housing. Identify any approved HOPE VI and/or public housing development or replacement activities not described in the Capital Fund Program Annual Statement.
☐ Yes ☒ No: a) Has the PHA received a HOPE VI revitalization grant? (if no, skip to question c; if yes, provide responses to question b for each grant, copying and completing as many times as
necessary) b) Status of HOPE VI revitalization grant (complete one set of questions for each grant)
 Development (project) number: Development (project) number: Status of grant: (select the statement that best describes the current status) Revitalization Plan under development Revitalization Plan submitted, pending approval Revitalization Plan approved Activities pursuant to an approved Revitalization Plan underway
Yes No: c) Does the PHA plan to apply for a HOPE VI Revitalization grant in the Plan year? If yes, list development name/s below:
Yes No: d) Will the PHA be engaging in any mixed-finance development activities for public housing in the Plan year? If yes, list developments or activities below:
Yes No: e) Will the PHA be conducting any other public housing development or replacement activities not discussed in the Capital Fund Program Annual Statement? If yes, list developments or activities below:
8. Demolition and Disposition [24 CFR Part 903.7 9 (h)]
Applicability of component 8: Section 8 only PHAs are not required to complete this section.

1. Yes No:	Does the PHA plan to conduct any demolition or disposition activities (pursuant to section 18 of the U.S. Housing Act of 1937 (42 U.S.C. 1437p)) in the plan Fiscal Year? (If "No", skip to component 9; if "yes", complete one activity description for each development.)
2. Activity Descriptio	n
☐ Yes ☐ No:	Has the PHA provided the activities description information in the optional Public Housing Asset Management Table? (If "yes", skip to component 9. If "No", complete the Activity Description table below.)
	Demolition/Disposition Activity Description
1a. Development nam	e:
1b. Development (pro	
2. Activity type: Dem	
Dispo	
3. Application status (Approved	select one)
	nding approval
Planned applie	<u> </u>
	proved, submitted, or planned for submission: (DD/MM/YY)
5. Number of units af	Fected:
6. Coverage of action	· · · · · · · · · · · · · · · · · · ·
Part of the develo	
Total developmer	
7. Timeline for activi	rojected start date of activity:
_	nd date of activity:
o. Hojected e.	id date of activity.
	Public Housing for Occupancy by Elderly Families or Families with Elderly FamiLies and Families with Disabilities
Exemptions from Compon	ent 9; Section 8 only PHAs are not required to complete this section.
1. ☐ Yes ⊠ No:	Has the PHA designated or applied for approval to designate or does the PHA plan to apply to designate any public housing for occupancy only by the elderly families or only by families with disabilities, or by elderly families and families with disabilities or will apply for designation for occupancy by only elderly families or only families with disabilities, or by elderly families and families with disabilities as provided by section 7 of the U.S. Housing Act of 1937 (42 U.S.C. 1437e) in the upcoming fiscal year? (If "No", skip to component 10. If "yes", complete one activity description for each development, unless the PHA is eligible to complete a streamlined submission; PHAs completing streamlined submissions may skip to component 10.)

2. Activity Description	n	
Yes No:	Has the PHA provided all required activity description information for to optional Public Housing Asset Management Table? If "yes", skip to concomplete the Activity Description table below.	
	signation of Public Housing Activity Description	
1a. Development name		
1b. Development (proj 2. Designation type:	ect) number:	
•	only the elderly	
1 .	families with disabilities	
	only elderly families and families with disabilities	
3. Application status (s		
	luded in the PHA's Designation Plan	
Submitted, pen Planned applic	6 <u>11</u> —	
	on approved, submitted, or planned for submission: (DD/MM/YY)	
_	is designation constitute a (select one)	
New Designation		
	iously-approved Designation Plan?	
6. Number of units at	ffected:	
7. Coverage of action	, ,	
Part of the develop		
Total development	t	
10. Conversion of	Public Housing to Tenant-Based Assistance	
[24 CFR Part 903.7 9 (j)] Exemptions from Compone	ent 10; Section 8 only PHAs are not required to complete this section.	
•		
	easonable Revitalization Pursuant to section 202 of the HUD FY 1996	HUD
Appropriation	is Act	
1. ☐ Yes ⊠ No:	Have any of the PHA's developments or portions of developments been or the PHA as covered under section 202 of the HUD FY 1996 HUD A (If "No", skip to component 11; if "yes", complete one activity descrip identified development, unless eligible to complete a streamlined submissions may skip to component 11.)	appropriations Act? tion for each
2. Activity Description	n	

Yes No:	Has the PHA provided all required activity description information for optional Public Housing asset Management Table? If "yes", skip to If "No", complete the Activity description table below.	•
Co	nversion of Public Housing Activity Description	
1a. Development nam		
1b. Development (pro		
	of the required assessment?	
Assessme	nt underway	
Assessme	nt results submitted to HUD	
Assessme	nt results approved by HUD (if marked, proceed to next question)	
U Other (ex	plain below)	
3 Yes No: Is block 5.)	s a Conversion Plan required? (If yes, go to block 4; if no, go to	
	on Plan (select the statement that best describes the current status)	
	on Plan in development	
=	on Plan submitted to HUD on: (DD/MM/YYYY)	
	on Plan approved by HUD on: (DD/MM/YYYY)	
Activities	pursuant to HUD-approved Conversion Plan underway	
5. Description of how	v requirements of Section 202 are being satisfied by means other than	
conversion (select one	÷ , , , , , , , , , , , , , , , , , , ,	
	ressed in a pending or approved demolition application (date submitted or approved:	
Units add	ressed in a pending or approved HOPE VI demolition application	
	(date submitted or approved:)	
Units add	ressed in a pending or approved HOPE VI Revitalization Plan (date submitted or approved:	
Requirem	ents no longer applicable: vacancy rates are less than 10 percent	
	ents no longer applicable: site now has less than 300 units	
	escribe below)	
B. Reserved for Cor	nversions pursuant to Section 22 of the U.S. Housing Act of 1937	
See Attachment J.	F	
C. Reserved for Cor	nversions pursuant to Section 33 of the U.S. Housing Act of 1937	
	hip Programs Administered by the PHA	
[24 CFR Part 903.7 9 (k)]		

A. Public Housing	
Exemptions from Compone	ent 11A: Section 8 only PHAs are not required to complete 11A.
1. ☐ Yes ⊠ No:	Does the PHA administer any homeownership programs administered by the PHA under an approved section 5(h) homeownership program (42 U.S.C. 1437c(h)), or an approved HOPE I program (42 U.S.C. 1437aaa) or has the PHA applied or plan to apply to administer any homeownership programs under section 5(h), the HOPE I program, or section 32 of the U.S. Housing Act of 1937 (42 U.S.C. 1437z-4). (If "No", skip to component 11B; if "yes", complete one activity description for each applicable program/plan, unless eligible to complete a streamlined submission due to small PHA or high performing PHA status. PHAs completing streamlined submissions may skip to component 11B.)
2. Activity Description	n
Yes No:	Has the PHA provided all required activity description information for this component in the optional Public Housing Asset Management Table? (If "yes", skip to component 12. If "No", complete the Activity Description table below.)
	olic Housing Homeownership Activity Description
	(Complete one for each development affected)
1a. Development name	
1b. Development (proj	
2. Federal Program aut HOPE I	thority:
☐ 5(h)	
Turnkey II	т
	of the USHA of 1937 (effective 10/1/99)
3. Application status: (
	included in the PHA's Homeownership Plan/Program
	, pending approval
Planned ap	
4. Date Homeownersh	ip Plan/Program approved, submitted, or planned for submission:
(DD/MM/YYYY)	
5. Number of units at	
6. Coverage of action	
Part of the develop	
Total development	t
B. Section 8 Tenar	nt Based Assistance
1 V v N	Does the DIIA plan to administer a Section 9 Hamson was bin and account to Section 9 Hamson was bin and account to Section 9 Hamson was being a section 9 Hamson
describe each prog	Does the PHA plan to administer a Section 8 Homeownership program pursuant to Section A. of 1937, as implemented by 24 CFR part 982? (If "No", skip to component 12; if "yes", tram using the table below (copy and complete questions for each program identified), unless to complete a streamlined submission due to high performer status. High performing

PHAs may skip to component 12.)

2. Program Description	n: See Section 8 Administrative Plan
a. Size of Program☐ Yes ⋈ No:	Will the PHA limit the number of families participating in the section 8 homeownership option?
(select one) 25 or form 26 - 50 51 to 1	the question above was yes, which statement best describes the number of participants? ewer participants participants 00 participants nan 100 participants
O	igibility criteria che PHA's program have eligibility criteria for participation in its Section 8 Homeownership ption program in addition to HUD criteria? yes, list criteria below:
Program and the Welfa	ority to Section 8 families who are enrolled in the Housing Authority City of Opelika's FSS are-to-Work Program. Other qualified Section 8 participants and eligible person(s) may be city of the program permits.
[24 CFR Part 903.7 9 (l)]	nity Service and Self-sufficiency Programs
Exemptions from Component not required to complete su	ent 12: High performing and small PHAs are not required to complete this component. Section 8-Only PHAs are b-component C.
A. PHA Coordinatio	n with the Welfare (TANF) Agency
in	he PHA has entered into a cooperative agreement with the TANF Agency, to share formation and/or target supportive services (as contemplated by section 12(d)(7) of the ousing Act of 1937)?
If	yes, what was the date that agreement was signed? <u>04/19/1999</u>
Client referrals Information sh Coordinate the Jointly adminis Partner to adm	aring regarding mutual clients (for rent determiNations and otherwise) provision of specific social and self-sufficiency services and programs to eligible families ster programs inister a HUD Welfare-to-Work voucher program ration of other demonstration program
B. Services and prog	grams offered to residents and participants

(1) General

a. Self-Sufficie	ency Policies	
Which, if any o	f the following discretionary policies will the PHA employ to enhance the economic and	
social self-suffi	ciency of assisted families in the following areas? (select all that apply)	
Public 1	nousing rent determination policies	
Public 1	nousing admissions policies	
Section	8 admissions policies	
Prefere	nce in admission to section 8 for certain public housing families	
Prefere	nces for families working or engaging in training or education programs for non-housing	
progran	ns operated or coordinated by the PHA	
Preference/eligibility for public housing homeownership option participation		
Prefere	nce/eligibility for section 8 homeownership option participation	
Other p	olicies (list below)	
b. Economic a	nd Social self-sufficiency programs	
∑ Yes ☐ No		
	and social self-sufficiency of residents? (If "yes", complete the following table; if "no	
	skip to sub-component 2, Family Self Sufficiency Programs. The position of the table	
	may be altered to facilitate its use.)	

Services and Programs				
Program Name & Description (including location, if appropriate)	Estimated Size	Allocation Method (waiting list/random selection/specific criteria/other)	Access (development office / PHA main office / other provider name)	Eligibility (public housing or section 8 participants or both)
Section 8 Home Ownership Program	490	See Administrative Plan	PHA Main Office	Section 8 participants
Public Housing Home Ownership Program	632	See FSS Action Plan	PHA Main Office	Public Housing Participants

(2) Family Self Sufficiency program/s

a. Participation Description

Family Self Sufficiency (FSS) Participation				
Program	Required Number of Participants	Actual Number of Participants		
	(start of FY 2005 Estimate)	(As of: DD/MM/YY)		
Public Housing	0	07/02/05 18		
Section 8	0	07/02/05 27		

b. Yes No:	If the PHA is not maintaining the minimum program size required by HUD, does the mos
	recent FSS Action Plan address the steps the PHA plans to take to achieve at least the
	minimum program size?
	If no, list steps the PHA will take below:

C. Welfare Benefit Reductions

	the PHA is complying with the statutory requirements of section 12(d) of the U.S. Housing Act of 1937 (relating the treatment of income changes resulting from welfare program requirements) by: (select all that apply)
\boxtimes	Adopting appropriate changes to the PHA's public housing rent determination policies and train staff to carry
	out those policies
	Informing residents of new policy on admission and reexamination
\boxtimes	Actively notifying residents of new policy at times in addition to admission and reexamination.
\boxtimes	Establishing or pursuing a cooperative agreement with all appropriate TANF agencies regarding the
	exchange of information and coordination of services
\boxtimes	Establishing a protocol for exchange of information with all appropriate TANF agencies
\square	Other: (list below)

D. Reserved for Community Service Requirement pursuant to section 12(c) of the U.S. Housing Act of 1937

See Attachment O

13. PHA Safety and Crime Prevention Measures

A. Need for measures to ensure the safety of public housing residents

[24 CFR Part 903.7 9 (m)]

Exemptions from Component 13: High performing and small PHAs not participating in PHDEP and Section 8 Only PHAs may skip to component 15. High Performing and small PHAs that are participating in PHDEP and are submitting a PHDEP Plan with this PHA Plan may skip to sub-component D.

1. Des	High incidence of violent and/or drug-related crime in some or all of the PHA's developments High incidence of violent and/or drug-related crime in the areas surrounding or adjacent to the PHA's developments Residents fearful for their safety and/or the safety of their children Observed lower-level crime, vandalism and/or graffiti People on waiting list unwilling to move into one or more developments due to perceived and/or actual levels of violent and/or drug-related crime Other (describe below)
	at information or data did the PHA used to determine the need for PHA actions to improve safety of residents lect all that apply).
	Safety and security survey of residents Analysis of crime statistics over time for crimes committed "in and around" public housing authority Analysis of cost trends over time for repair of vandalism and removal of graffiti Resident reports PHA employee reports Police reports Demonstrable, quantifiable success with previous or ongoing anticrime/anti drug programs Other (describe below)

- 3. Which developments are most affected? (list below)
 - 1. North Antioch Circle
 - 2. Raintree Street
 - 3. Pleasant Circle
 - 4. South Antioch Circle
 - 5. Samford Court

B. Crime and Drug Prevention activities the PHA has undertaken or plans to undertake in the next PHA fiscal year

1.	List the crime prevention activities the PHA has undertaken or plans to undertake: (select all that apply)
\times	Contracting with outside and/or resident organizations for the provision of crime- and/or drug-prevention
	activities
\boxtimes	Crime Prevention Through Environmental Design
\times	Activities targeted to at-risk youth, adults, or seniors

Expires: 02/28/2006

	Volunteer Resident Patrol/Block Watchers Program
\boxtimes	Other (describe below)
	 Boy Scout/Girl Scout Athletic Sports
	3. The Arts
	4. Field Trips
	5. After-School Tutorial Programs
	6. Computer Labs/Skills Training
	 Contract the employment of two (2) Police Officers from the City of Opelika and a part time Police Officer in the City of Camp Hill
	8. Installation of eight (8) ft. security fence
	9. Installation of Security Cameras
	10. Installation of Flood Lighting
	11. Patrol Services
2. Wh	ich developments are most affected? (list below)
	1. North Antioch
	2. Raintree Street
	3. Pleasant Circle
	4. South Antioch Circle
	5. Samford Court
1. Des preven	cribe the coordination between the PHA and the appropriate police precincts for carrying out crime tion measures and activities: (select all that apply) Police involvement in development, implementation, and/or ongoing evaluation of drug-elimination plan Police provide crime data to housing authority staff for analysis and action Police have established a physical presence on housing authority property (e.g., community policing office, officer in residence) Police regularly testify in and otherwise support eviction cases Police regularly meet with the PHA management and residents Agreement between PHA and local law enforcement agency for provision of above-baseline law enforcement services Other activities (list below) ich developments are most affected? (list below) North Antioch Circle Raintree Street Pleasant Circle South Antioch Circle Samford Court
	ditional information as required by PHDEP/PHDEP Plan igible for FY 2000 PHDEP funds must provide a PHDEP Plan meeting specified requirements prior to receipt of PHDEP funds.

Yes No: This PHDEP Plan is an Attachment.(Attachment G)			
14. RESERVED FOR PET POLICY			
[24 CFR Part 903.7 9 (n)]			
See Attachment EPet Policy			
15. Civil Rights Certifications [24 CFR Part 903.7 9 (o)]			
Civil rights certifications are included in the PHA Plan Certifications of Compliance with the PHA Plans and Relæd Regulations.			
16. Fiscal Audit [24 CFR Part 903.7 9 (p)]			
 Yes No: Is the PHA required to have an audit conducted under section 5(h)(2) of the U.S. Housing Act of 1937 (42 U S.C. 1437c(h))? (If no, skip to component 17.) Yes No: Was the most recent fiscal audit submitted to HUD? 			
3. Yes No: Were there any findings as the result of that audit?			
4. Yes No: If there were any findings, do any remain unresolved?			
If yes, how many unresolved findings remain?_1			
If not, when are they due (state below)?			
17. PHA Asset Management [24 CFR Part 903.7 9 (q)]			
Exemptions from component 17: Section 8 Only PHAs are not required to complete this component. High performing and small PHAs are not required to complete this component.			
1. Yes No: Is the PHA engaging in any activities that will contribute to the long-term asset management of its public housing stock, including how the Agency will plan for long-term operating, capital investment, rehabilitation, modernization, disposition, and other needs that have not been addressed elsewhere in this PHA Plan?			
What types of asset management activities will the PHA undertake? (select all that apply)Not applicable			

	Private manager Development-ba Comprehensive Other: (list below	sed accounting stock assessment
3. 🗌		the PHA included descriptions of asset management activities in the optional Public fousing Asset Management Table?
	Other Informa R Part 903.7 9 (r)]	<u>tion</u>
		Board Recommendations
1. 🖂	Yes No: Did	the PHA receive any comments on the PHA Plan from the Resident Advisory Board/s?
2. If y □	yes, the comments Attached at Atta Provided below:	
3. In	Considered com	he PHA address those comments? (select all that apply) ments, but determined that no changes to the PHA Plan were necessary. ed portions of the PHA Plan in response to comments ow:
	Other: (list below	w)
B. De	escription of Elec	tion process for Residents on the PHA Board
1. 🗌	Yes No:	Does the PHA meet the exemption criteria provided section 2(b)(2) of the U.S. Housing Act of 1937? (If no, continue to question 2; if yes, skip to sub-component C.)
2.	Yes No:	Was the resident who serves on the PHA Board elected by the residents? (If yes, continue to question 3; if no, skip to sub-component C.)
3. De	scription of Resid	ent Election Process
a. Noi	Candidates were	lates for place on the ballot: (select all that apply) e nominated by resident and assisted family organizations d be nominated by any adult recipient of PHA assistance

	Self-nomination: Candidates registered with the PHA and requested a place on ballot Other: (describe)
b. Elig	Candidates selected by Mayor of the City ible candidates: (select one) Any recipient of PHA assistance Any head of household receiving PHA assistance Any adult recipient of PHA assistance Any adult member of a resident or assisted family organization Other (list)
c. Elig	ible voters: (select all that apply) All adult recipients of PHA assistance (public housing and section 8 tenant-based assistance) Representatives of all PHA resident and assisted family organizations Other (list) The Mayor of the City of Opelika makes the selection
	tement of Consistency with the Consolidated Plan applicable Consolidated Plan, make the following statement (copy questions as many times as necessary).
2. The	solidated Plan jurisdiction: (City of Opelika Consolidated Plan) PHA has taken the following steps to ensure consistency of this PHA Plan with the Consolidated Plan for the diction: (select all that apply)
	The PHA has based its statement of needs of families in the jurisdiction on the needs expressed in the Consolidated Plan/s. The PHA has participated in any consultation process organized and offered by the Consolidated Plan agency in the development of the Consolidated Plan. The PHA has consulted with the Consolidated Plan agency during the development of this PHA Plan. Activities to be undertaken by the PHA in the coming year are consistent with the initiatives contained in the Consolidated Plan. (list below)
	Other: (list below)
4. The	Consolidated Plan of the jurisdiction supports the PHA Plan with the following actions and commitments: See"The Housing Authority of the City of Opelika-A.C.O.P. Policy" Sections: VIII, XI, XVIII, XXVI, and XXVIII Adopted 07/19/2004
D. Oth	ner Information Required by HUD
Use this	section to provide any additional information requested by HUD.

Attachments

Use this section to provide any additional attachments referenced in the Plans.
ATTACHMENT ACAPITAL FUND PROGRAM ANNUAL STATEMENT
ATTACHMENT BCAPITAL FUND PROGRAM 5-YEAR ACTION PLAN
ATTACHMENT COHA ORGANIZATION CHART
ATTACHMENT DOHA ADMISSIONS POLICY FOR DECONCENTRATION
ATTACHMENT E PET POLICY
ATTACHMENT FMINIMUM RENT HARDSHIP EXEMPTION POLICY
ATTACHMENT GROSS GRANT
ATTACHMENT HFAMILY SELF SUFFICIENCY
ATTACHMENT IMOU WITH THE DEPARTMENT OF HUMAN RESOURCES
ATTACHMENT JVOLUNTARY CONVERSION INITIAL ASSESSMENTS
ATTACHMENT KMINUTES FROM RESIDENT ADVISORY BOARD MEETING
ATTACHMENT LRESIDENT ADVISORY BOARD
ATTACHMENT MRESIDENT MEMBERSHIP OF THE PHA GOVERNING BOARD
ATTACHMENT NSECTION 8 HOMEOWNERSHIP CAPACITY STATEMENT
ATTACHMENT OCOMMUNITY SERVICE POLICY REQUIREMENTS

ATTACHMENT A

PHA Plan Table Library

CAPITAL FUND PROGRAM TABLES START HERE

Ann	Annual Statement/Performance and Evaluation Report								
	ital Fund Program and Capital Fund	_	Housing Factor (CFP/CFPRHF) Pa	rt 1: Summary				
	Jame: Opelika Housing Authority	Grant Type and Number	8 (1		Federal FY of Grant:				
		Capital Fund Program Grant No: A	A109P061501-05		<u>2005</u>				
		Replacement Housing Factor Gran	nt No:						
	Original Annual Statement Reserve for Disasters/ Emergencies Revised Annual Statement (revision no:1)								
Per	formance and Evaluation Report for Period Ending:								
Line	Summary by Development Account	Total Estimat	ed Cost	<u>Total</u>	Actual Cost				
No.			D 1 1	0111 / 1					
<u> </u>	The state of the s	<u>Original</u>	Revised	<u>Obligated</u>	Expended				
1	Total non-CFP Funds	0							
<u>2</u>	1406 Operations	<u>\$202,698.00</u>							
<u>3</u>	1408 Management Improvements Soft Costs	<u>\$136,424.00</u>							
	Management Improvements Hard Costs	<u>0</u>							
<u>4</u>	1410 Administration	\$113,000.00							
<u>5</u>	1411 Audit	0							
<u>6</u>	1415 Liquidated Damages	<u>0</u>							
<u>7</u>	1430 Fees and Costs	\$ 41,000.00							
<u>8</u>	1440 Site Acquisition	0							
9	1450 Site Improvement	\$ 30,000.00							
<u>10</u>	1460 Dwelling Structures	\$234,590.00							
<u>11</u>	1465.1 Dwelling Equipment—Nonexpendable	<u>\$ 38,000.00</u>							
<u>12</u>	1470 Nondwelling Structures	<u>0</u>							
<u>13</u>	1475 Nondwelling Equipment	<u>\$ 20,000.00</u>							
<u>14</u>	1485 Demolition	<u>0</u>							
<u>15</u>	1490 Replacement Reserve	0							

Anni	Annual Statement/Performance and Evaluation Report								
	tal Fund Program and Capital Fund P	<u>-</u>	ng Factor (CFP/CFPRH)	F) Part 1: Summary					
	ame: Opelika Housing Authority	Grant Type and Number		Federal FY of Grant:					
		Capital Fund Program Grant No: Al09P06	<u>51501-05</u>	<u>2005</u>					
		Replacement Housing Factor Grant No:							
	ginal Annual Statement Reserve for Disasters/ Emer								
Per	formance and Evaluation Report for Period Ending:	Final Performance and Evalu	ation Report						
<u>Line</u>	Summary by Development Account	Total Estimated Cost		Total Actual Cost					
No.									
<u>16</u>	1492 Moving to Work Demonstration								
<u>17</u>	1495.1 Relocation Costs								
<u>18</u>	1499 Development Activities								
<u>19</u>	1502 Contingency Activities								
<u>20</u>	Amount of Annual Grant: (sum of lines 1-19)	<u>\$815,712.00</u>							
<u>21</u>	Amount of line 20 Related to LBP Activities								
<u>22</u>	Amount of line 20 Related to Section 504 compliance								
<u>23</u>	Amount of line 20 Related to Security-Soft Costs								
<u>24</u>	Amount of line Related to Security-Hard Costs								
<u>25</u>	Amount of line 20 Related to Energy Conservation								
	Measures								
<u>26</u>	Collateralization Expenses or Debt Service	<u>\$315,590.00</u>							

Annual State	ment/Performance and Evalu	ation Report				
Capital Fund	Program and Capital Fund 1	Program Rep	lacement H	Sousing Factor (CFP/	CFPRHF)	
	porting Pages				<u> </u>	
PHA Name:Opelika						
		Capital Fund Prog	ram Grant No: AI	<u> </u>	Federal FY of Grant: 2005	
		Replacement Hou	sing Factor Grant N	No:		
Development	Development General Description of Major Work		Quantity	Total Estimated Cost	Total Actual Cost	Status of
Number	Categories	Acct				<u>Work</u>
Name/HA-Wide		<u>No.</u>				
<u>Activities</u>						
PHA-WIDE	<u>Operations</u>	<u>1406</u>		\$202,698.00		
PHA-WIDE	Management Improvement	<u>1408</u>		\$136,424.00		
PHA-WIDE	Resident Initiatives/Salaries	<u>1408.1</u>	<u>1YR</u>			
PHA-WIDE	Summer Youth Program	<u>1408.2</u>	<u>1YR</u>			
	Security Patrol	<u>1408.3</u>		\$113,000.00		
PHA-WIDE	Administration Costs	<u>1410</u>				
PHA-WIDE	Director of Technical Services					
	W/Benefits	<u>1410.1</u>	<u>1YR</u>			
PHA-WIDE	Travel and Sundry Costs	<u>1410.2</u>	<u>1YR</u>			
PHA-WIDE	Salary Allocation	<u>1410.3</u>	<u>1YR</u>			
	Fees and Costs	<u>1430</u>		\$41,000.00		
	Advertising	<u>1430.1</u>	<u>1LS</u>			
	Grant Applications	<u>1430.2</u>	<u>1LS</u>			
	Land Acquisition	1430.3	<u>1LS</u>			
	Engineering/Inspection Services	1430.4	<u>0</u>			
	Site Improvements	<u>1450</u>		\$30,000.00		
	Security Fencing	<u>1450.1</u>	<u>ILS</u>			
	Sidewalk Improvements/Replacement	<u>1450.2</u>	<u>1YR</u>			
	<u>Dwelling Structures</u>	<u>1460</u>		<u>\$234,590.00</u>		
	Replace Kitchen Cabinets	<u>1460.1</u>	<u>1LS</u>			
	<u>Interior Improvements</u>	<u>1460.2</u>				
	Unit Repair (Contract Support)	<u>1460.3</u>	<u>1YR</u>			
	<u>Dwelling Equipment-Nonexpendable</u>	<u>1465.1</u>				
	Security Deadbolt Locks	1465.1	<u>1 1LS</u>	<u>\$38,000.00</u>		

Annual State	ment/Performance and Evalua	ation Report						
	Program and Capital Fund P			ousing Fact	or (CFP/	CFPRHF)		
Part II: Supp						- ,		
	Housing Authority	Grant Type and		Federal FY of Gra	ant: 2005			
*		Capital Fund Pro	ram Grant No: AL					
		Replacement Hou	sing Factor Grant N					
<u>Development</u>	General Description of Major Work	<u>Dev.</u>	Quantity	Total Estir	nated Cost	Total Actua	al Cost	Status of
Number Name/HA-Wide	<u>Categories</u>	Acct No.						<u>Work</u>
<u>Activities</u>	A 11	1400	2 1770					
	Appliances	1465.1						
	Nondwelling Structures	<u>14'</u>						
	Office Building Upkeep/Repair	<u>1470</u>						
	Nondwelling Equipment	14'		\$20,000.00				
	Truck (Modernization Only)	<u>1475</u>	<u>.1</u> <u>1LS</u>					
	Collaterization/Debt Service			#24 # # 00 00				
	Bond Finance Debt Service			\$315,590.00				
	Total Grant			1,131,302.00				

Annual Statement/Performance and Evaluation Report									
					nent Housi	ng Factor	· (CFP/CFPRHF)	1	
Capital Fund Program and Capital Fund Program Replacement Housing Factor (CFP/CFPRHF) Part III: Implementation Schedule									
PHA Name: Opelika Housing Authority Grant Type and Number Capital Fund Program No: AL09P061501-05 Federal FY of Grant: 2005									
				Frogram No: ALU Housing Factor N					
Development Number		und Obligated	_		Funds Expende		Reasons for Revised Target Dates		
Name/HA-Wide Activities	(Quart	er Ending Date)	<u>(Qua</u>	arter Ending Dat	te)			
	<u>Original</u>	Revised	Actual	<u>Original</u>	Revised	Actual			
PHA-WIDE									
Management Improvement	06-30-07			06-30-09					
PHA-WIDE									
Administration Costs	<u>06-30-07</u>			<u>06-30-09</u>					
<u>PHA-WIDE</u>									
Fees & Costs	<u>06-30-07</u>			<u>06-30-09</u>					
<u>AL 61-03</u>									
Site Improvement	<u>06-30-07</u>			<u>06-30-09</u>					
PHA-WIDE	06.20.07			06.20.00					
Dwelling Structures PHA-WIDE	<u>06-30-07</u>			<u>06-30-09</u>				\vdash	
Dwelling Equipment	06-30-07			06-30-09					
PHA-WIDE	<u> </u>			00 00 00					
Non Dwelling									
Equipment	<u>06-30-07</u>			<u>06-30-09</u>					

PHA Plan Table Library

CAPITAL FUND PROGRAM TABLES START HERE

Annual Statement/Performance and Evaluation Report									
	ital Fund Program and Capital Fund P		t Housing Factor (CFP/CFPRHF) Par	t 1: Summary				
	Jame: Opelika Housing Authority	Grant Type and Number			Federal FY of Grant:				
		2003							
		Capital Fund Program Grant No Replacement Housing Factor G							
Ori	Original Annual Statement ☐Reserve for Disasters/ Emergencies ☐Revised Annual Statement (revision no:1)								
	formance and Evaluation Report for Period Ending:		e and Evaluation Report						
Line	Summary by Development Account	Total Estim	•	Total Ac	tual Cost				
No.									
		Original	Revised	Obligated	Expended				
1	Total non-CFP Funds	0	0	0	0				
2	1406 Operations								
		93,265.00	97,365.00	97,365.00	97,365.00				
3	1408 Management Improvements Soft Costs	186,530.00	136,424.35	136,424.35	136,424.35				
	Management Improvements Hard Costs	0	0	0	0				
4	1410 Administration	93,265.00	0	0	0				
5	1411 Audit	0	0	0	0				
6	1415 Liquidated Damages	0	0	0	0				
7	1430 Fees and Costs	12,500.00	7,318.26	7,318.26	7,318.26				
8	1440 Site Acquisition	0	0	0	0				
9	1450 Site Improvement	60,687.00	215,345.48	215,345.48	215,345.48				
10	1460 Dwelling Structures	192,211.65	159,917.97	159,917.97	159,917.97				
11	1465.1 Dwelling Equipment—Nonexpendable	20,000.00	21,600.00	21,600.00	21,600.00				
12	1470 Nondwelling Structures	0	20,487.59	20,487.59	20,487.59				
13	1475 Nondwelling Equipment	0	0	0	0				
14	1485 Demolition	0	0	0	0				
15	1490 Replacement Reserve	0	0	0	0				

Ann	ual Statement/Performance and Evalua	ation Report				
Capi	ital Fund Program and Capital Fund P	rogram Replacemen	nt Housing Factor (CFP/CFPRHF) Part	t 1: Summary	
PHA N	ame: Opelika Housing Authority	Grant Type and Number			Federal FY of Grant:	
		Capital Fund Program Grant N	To: A109P061501-03		2003	
Replacement Housing Factor Grant No:						
Ori	ginal Annual Statement Reserve for Disasters/ Eme	rgencies Revised Annual	Statement (revision no:1)			
Per	formance and Evaluation Report for Period Ending:	Final Performand	e and Evaluation Report			
Line	Summary by Development Account	Total Estir	nated Cost	Total Ac	tual Cost	
No.						
16	1492 Moving to Work Demonstration	0	0	0	0	
17	1495.1 Relocation Costs	0	0	0	0	
18	1499 Development Activities	0	0	0	0	
19	1502 Contingency Activities	0	0	0	0	
20	Amount of Annual Grant: (sum of lines 1-19)	973,650.00	973,650.00	973,650.00	930,908.65 0	
21	Amount of line 20 Related to LBP Activities	N/A				
22	Amount of line 20 Related to Section 504 compliance	N/A				
23	Amount of line 20 Related to Security-Soft Costs	N/A				
24	Amount of line Related to Security-Hard Costs	0	0	0	0	
25	Amount of line 20 Related to Energy Conservation	N/A				
	Measures					
26	Collateralization Expenses or Debt Service	315,191.35	315,191.35	315,191.35	315,191.35	

Annual Statement/Performance and Evaluation Report

Capital Fund Program and Capital Fund Program Replacement Housing Factor (CFP/CFPRHF)

Part II: Supporting Pages

PHA Name:Opelika	PHA Name:Opelika Housing Authority		Grant Type and Number Capital Fund Program Grant No: AL09P061501-03					Federal FY of Grant: 2003		
		Replacement Housin								
Development	General Description of Major Work	Dev.	Quantity	Total Estim	ated Cost	Total Actual Cost		Status of		
Number	Categories	Acct						Work		
Name/HA-Wide		No.								
Activities										
PHA-WIDE	Operations	1406		97,365.00	97,365.00	97,365.00	97,365.00	Complete		
PHA-WIDE	Management Improvement	1408								
PHA-WIDE	Resident Initiatives/Salaries	1408.1	1YR	156,530.00	103,791.45	103,791.45	103,791.45	Complete		
PHA-WIDE	Summer Youth Program	1408.2	1YR	12,500.00	5,743.52	5,743.52	5,743.52			
	Security Patrol	1408.3		17,500.00	26,889.38	26,889.38	26,889.38			
PHA-WIDE	Administration Costs	1410								
PHA-WIDE	Director of Technical Services									
	W/Benefits	1410.1	1YR	46,633.00	46,633.00	46,633.00	46,633.00			
PHA-WIDE	Travel and Sundry Costs	1410.2	1YR	0	0	0	0			
PHA-WIDE	Salary Allocation	1410.3	1YR	46,632.00	0	0	0			
	Fees and Costs	1430				0	0			
	Advertising	1430.1	1LS	2,500.00	0	0	0			
	Grant Applications	1430.2	1LS	10,000.00	0	0	0			
	Land Acquisition	1430.3	1LS	5,000.00	0	0	0			
	Engineering/Inspection Services	1430.4	0	0	7,318.26	7,318.26	7,318.26			
	Site Improvements	1450				0	0			
	Security Fencing	1450.1	ILS	60,687.00	165,542.07	165,542.07	165,542.07	Complete		
	Sidewalk Improvements/Replacement	1450.2	1YR	0	49,803.41	49,803.41	49,803.41			
	Dwelling Structures	1460								
	Replace Kitchen Cabinets	1460.1	1LS	96,106.00	0	0	0			
	Interior Improvements	1460.2		96,105.65	156,312.14	156,312.14	156,312.14			
	Unit Repair (Contract Support)	1460.3	1YR	0	3,605.83	3,605.83	3,605.83			
	Dwelling Equipment-Nonexpendable	1465.1								
	Security Deadbolt Locks	1465.11	1LS	20,000.00	0	0	0			

Annual Statement/Performance and Evaluation Report

Capital Fund Program and Capital Fund Program Replacement Housing Factor (CFP/CFPRHF)

Part II: Supporting Pages

PHA Name:Opelika	PHA Name:Opelika Housing Authority		mber			Federal FY of G	Frant: 2003	
_	-	Capital Fund Progra	m Grant No: $\operatorname{AL}($					
		Replacement Housin	ng Factor Grant No):				
Development Number Name/HA-Wide Activities	General Description of Major Work Categories	Dev. Acct No.	Quantity	Total Estimated Cost		Total Actual Cost		Status of Work
	Appliances		1YR	0	21,600.00	21,600.00	21,600.00	Complete
	Nondwelling Structures	1470						
	Office Building Upkeep/Repair	1470.1	1 LS	0	20,487.59	20,487.59	20,487.59	
	Nondwelling Equipment	1475						
	Truck (Modernization Only)	1475.1	1LS	0	0	0	0	
	Collaterization/Debt Service							
	Bond Finance Debt Service			315,191.35	315,191.35	315,191.35	315,191.35	
	Total Grant			973,650.00	973,650.00	973,650.00	930,908.65	

Annual Statement/Performance and Evaluation Report Capital Fund Program and Capital Fund Program Replacement Housing Factor (CFP/CFPRH) Part III: Implementation Schedule

PHA Name: Opelika Hou	PHA Name: Opelika Housing Authority				Grant Type and Number				
Capital Fund Program No: AL09P061501-03									
		R	eplacement l	Housing Factor N					
Development Number		Fund Obligated			Funds Expende		Reasons fo		
Name/HA-Wide	(Quart	ter Ending Date	e)	(Qua	arter Ending Da	ite)			
Activities					_	1			
	Original	Revised	Actual	Original	Revised	Actual			
PHA WIDE									
Management									
Improvement	06-30-05			06-30-07					
PHA WIDE									
Administration Costs	06-30-05			06-30-07					
PHA WIDE									
Fees & Costs	06-30-05			06-30-07					
AL 61-03									
Site Improvement	06-30-05			06-30-07					
PHA WIDE									
Dwelling Structures	06-30-05			06-30-07					
PHA WIDE									
Dwelling Equipment	06-30-05			06-30-07					
PHA WIDE									
Non Dwelling									
Equipment	06-30-05			06-30-07					

PHA Plan Table Library

CAPITAL FUND PROGRAM TABLES START HERE

Anı	nual Satement/Performance and Evalua	tion Report		
	oital Fund Program and Capital Fund F		Housing Factor (CFP/CFPRHF
PHA	Name: Opelika Housing Authority	Grant Type and Number		
	AL09P061501-04			
		Replacement Housing Factor Gra	nt No:	
⊠Oı	riginal Annual Statement Reserve for Disasters/ Eme			
	rformance and Evaluation Report for Period Ending:		and Evaluation Report	
Line	Summary by Development Account	Total Estimat	ted Cost	T
No.				
		Original	Revised	Obligated
1	Total non-CFP Funds			
2	1406 Operations	113,130.00		113,
3	1408 Management Improvements Soft Costs	226,260.00		226,
	Management Improvements Hard Costs			
4	1410 Administration	113,130.00		113,
5	1411 Audit			
6	1415 Liquidated Damages			
7	1430 Fees and Costs	41,000.00		41,
8	1440 Site Acquisition			
9	1450 Site Improvement	30,000.00		30,
10	1460 Dwelling Structures	234,590.00		234,
11	1465.1 Dwelling Equipment—Nonexpendable	38,000.00		38,
12	1470 Nondwelling Structures	0		
13	1475 Nondwelling Equipment			
		20,000.00		20,
14	1485 Demolition	0		
15	1490 Replacement Reserve	0		
16	1492 Moving to Work Demonstration	0		
17	1495.1 Relocation Costs			
18	1499 Development Activities			
19	1502 Contingency Activities			
<u> </u>				
20	Amount of Annual Grant: (sum of lines 1-19)	1,131,302.00		1,131,
21	Amount of line 20 Related to LBP Activities	N/A		
22	Amount of line 20 Related to Section 504 compliance	N/A		
23	Amount of line 20 Related to Security-Soft Costs	N/A		

CFP/CFPRHF
T
315,

Annual Statement/Performance and Evaluation Report

Capital Fund Program and Capital Fund Program Replacement Housing Factor (CFP/CFPRHF)

Part II: Supporting Pages

PHA Name:Opelika Housing Authority		Grant Type and Nu	Federal FY			
r	6 ··· · · · · · · · · · · · · · · · · ·	Capital Fund Program				
		Replacement Housing Factor Grant No:				
Development	General Description of Major Work	Dev.	Total Estimated Cost	Tota		
Number	Categories	Acct	Quantity			
Name/HA-Wide		No.				
Activities						
PHA WIDE	Operations	1406		113,130.00	113,130	
PHA WIDE	Management Improvement	1408				
PHA WIDE	Resident Initiatives/Salaries	1408.1		226,260.00	226,000	
PHA WIDE	Summer Youth Program	1408.2		0		
PHA WIDE	Security Patrol	1408.3		0		
PHA WIDE	Administration Costs	1410				
PHA WIDE	Director of Technical Services					
	W/Benefits	1410.1		113,130.00	113,130	
PHA WIDE	Travel and Sundry Costs	1410.2		0		
PHA WIDE	Salary Allocation	1410.3		0		
	Fees and Costs	1430				
	Architect Fees	1430.1		36,000.00	36,000	
	Advertisement For Bids	1430.2		2,500.00	2,500	
	Grant Applications	1430.3		2,500.00	2,500	
	Land Acquisition	1430.4		0		
	Site Improvements	1450				
	Security Fencing	1450.1		0		
	Sidewalk Improvements/Replacement	1450.2		30,000.00	30,000	
	Dwelling Structures	1460				
	D.U. Improvements	1460.1	1LS	234,590.00	234,590	
	Dwelling Equipment-Nonexpendable	1465.1				
	Security Deadbolt Locks	1465.11	1LS	20,000.00	20,000	
	Appliances	1564.12		18,000.00	18,000	
	Nondwelling Structures	1470				
	Nondwelling Equipment	1475				
	Truck (Modernization Only)	1475.1	1LS	20,000.00	20,000	
	Collaterization/Debt Service	1173.1	120	20,000.00	20,000	
	Bond Finance Debt Service			315,192.00	315,192	
	Bond I mance Best service			313,172.00	313,172	
		1				
		+ + + + + + + + + + + + + + + + + + + +				
		+ + + + + + + + + + + + + + + + + + + +				

Annual Statement/Performance and Evaluation Report

Capital Fund Program and Capital Fund Program Replacement Housing Factor (CFP/CFPRHF)
Part II: Supporting Pages

PHA Name:Opelika	HA Name:Opelika Housing Authority Grant Type and Number			Federal FY			
		Capital Fund Program Grant No: AL09P061501-04					
				g Factor Grant N	lo:		
Development Number	General Description of Major Work Categories		Dev. Acct	Quantity	Total Estin	Tota	
Name/HA-Wide Activities	Categories		No.				
	Total Grant				1,131,302.00		1,131,302.

Annual Statement/Performance and Evaluation Report Capital Fund Program and Capital Fund Program Replacement Housing Factor (CFP/CFPRH) Part III: Implementation Schedule

PHA Name: Opelika Hou	C		nd Number Program No: AL0 Housing Factor N			Federal FY of Gra	
Development Number Name/HA-Wide Activities All Fund Oblig (Quarter Ending		_	e)		Funds Expende arter Ending Da		Reasons fo
	Original	Revised	Actual	Original	Revised	Actual	
PHA WIDE							
Management Improvement							
PHA WIDE							
Administration Costs							
PHA WIDE							
Fees & Costs							
AL 61-03							
Site Improvement							
PHA WIDE							
Dwelling Structures	6-30-2005			6-30-2007			
PHA WIDE							
Dwelling Equipment							
PHA WIDE							
Non Dwelling Equipment							

ATTACHMENT B

Five-Year Action Plan

4. Part I: Summary

	Part I: Sun	nmary		
PHA Name: Opelika Authority				⊠Original 5-Year Plan □ Revision No:
Development Number/Name/HA- Wide	Year 1	Work Statement for Year 2 FFY Grant: CFP and Bond Pool PHA FY: 2006	Work Statement for Year 3 FFY Grant: CFP and Bond Pool	Work Statement for Year 4 FFY Grant: CFP and Bond Pool
		111/41 1. 2000	PHA FY: 2007	PHA FY: 2008
		Operations	Operations	Operations
		Resident Initiatives	Resident Initiatives	Resident Initiatives
		Summer Youth Program	Summer Youth Program	Summer Youth Program
-		Salary Allocation	Salary Allocation	Salary Allocation
-		Architectural Fees for D.U.	Architectural Fees for D.U.	Architectural Fees for D.U.
		Grant Applications	Grant Applications	Grant Applications
		Side-walk	Side-walk	Side-walk
		Improvements/Replacements	Improvements/Replacements	Improvements/Replacement
	Annual Statement	Renovate D.U.	Renovate D.U.	Renovate D.U.
-		Landscaping	Landscaping	Landscaping
		Replace Kitchen Cabinets	Exterior Improvements	Exterior Improvements
		Construct Resident Recreational	Construct Resident	Construct Resident
		Building	Recreational Building	Recreational Building
		Land Acquisition-Home	Land Acquisition-Home	Land Acquisition-Home
		Ownership	Ownership	Ownership
		Security Initiatives	Security Initiatives	Security Initiatives
		New Resident Services Bldg.	New Resident Services Bldg.	New Resident Services Bldg.
		Encourage Resident-Owned Businesses	Encourage Resident-Owned Businesses	Encourage Resident-Owned Businesses
		Increase On-Site Amenities	Increase On-Site Amenities	Increase On-Site Amenities
		Bond Fund Debt Service	Bond Fund Debt Service	Bond Fund Debt Service
		Truck	Truck	Truck
<u></u>				

Five-Year Action Plan

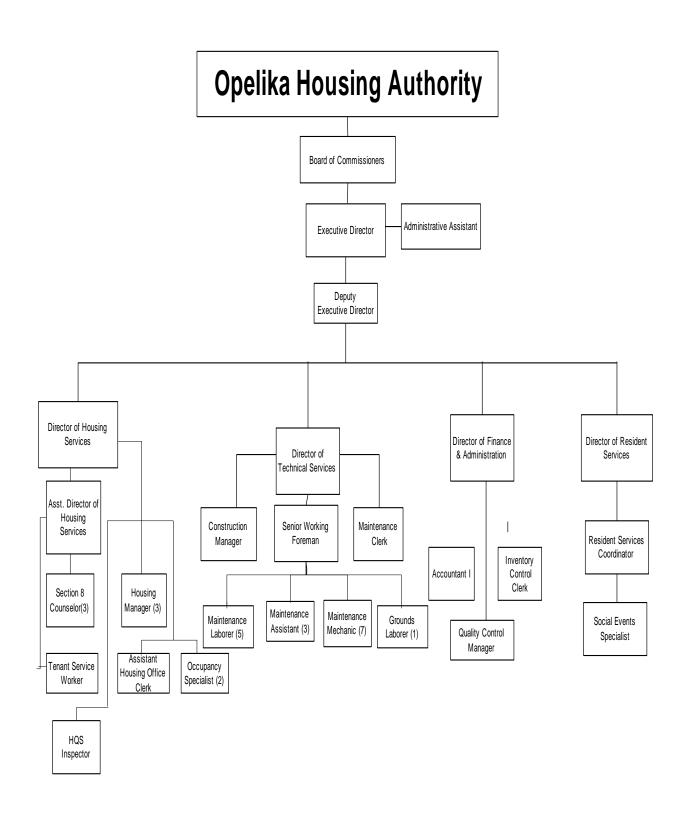
Part II: Supporting Pages—Work Activities

Activities for Year: 1	Activities for Year: 2	Activities for Year: 3	Activities for Year: 4
ANNUAL STATEMEN	NT CFP:	CFP:	CFP:
	PHA FY: 2006	PHA FY: 2007	PHA FY: 2008
	PHA Wide	PHA Wide	PHA Wide

Operations	Operations	Operations
\$	\$	\$ 113,131.00
Resident Initiatives- Salaries, Senior's Program, Computer Lab., etc.	Resident Initiatives- Salaries, Senior's Program, Computer Lab., etc.	Resident Initiatives- Salaries, Senior's Program, Computer Lab., etc. \$ 196,260.00
Employ 15 Summer Youth Workers.	Employ 15 Summer Youth Workers. \$ 12,500.00	Employ 15 Summer Youth Workers. \$ 12,500.00
Security Patrol \$	Security Patrol \$ 17,500.00	Security Patrol
17,500.00 Director, Tech. Services w/Benefits \$ 34,508.00	Director, Tech. Services w/Benefits \$34,508.00	\$ 17,500.00 Director, Tech. Services w/Benefits \$34,508.00
Salary Allocation \$ 50,880.00	Salary Allocation \$ 50,880.00	Salary Allocation \$ 50,880.00
Architectural Fees \$ 36,000.00	Architectural Fees \$ 36,000.00	Architectural Fees \$ 36,000.00
Advertising \$ 2,500.00	Advertising \$ 2,500.00	Advertising \$ 2,500.00
Grant Applications \$ 2,500.00	Grant Applications \$ 2,500.00	Grant Applications \$ 2,500.00
Landscaping/Drainage \$ 0.00	Landscaping/Drainage \$ 0.00	Landscaping/Drainage \$ 0.00
Side-walk Improvement/Replacement \$ 30,000.00	Side-walk Improvement/Replacement \$ 30,000.00	Side-walk Improvement/Replacement \$ 30,000.00
Land Acquisition \$ 0.00	Land Acquisition	Land Acquisition \$ 0.00
	•	I .
Dwelling Unit Improvements \$ 297,600.00	Dwelling Unit Improvements \$ 234,590.00	Dwelling Unit Improvements \$ 234,590.00
Improvements \$ 297,600.00 Security Deadbolt Locks \$	Improvements \$ 234,590.00 Security Deadbolt Locks \$	\$ 234,590.0 Security Deadbolt Locks
Improvements \$ 297,600.00 Security Deadbolt Locks	Improvements \$ 234,590.00 Security Deadbolt Locks	\$ 234,590.0

Services/Recreation	Services/Recreation	Building.	
Building.	Building.	\$	0.0
\$	\$		ļ
0.0	0.0		!
Improve Community	Improve Community		
Amenities – Community	Amenities – Community		ľ
Laundry Mat	Laundry Mat	Improve Community Amenities	. —
\$	\$	Community Laundry Mat	ľ
0.0	0.0	\$	0.0
Security Fencing	Security Fencing		
\$	\$	Security Fencing	ļ
0.00	0.00	\$	0.0
Truck (Modernization Use	Truck (Modernization Use		
Only)	Only)		ļ
\$	\$	Truck (Modernization Use Only	/)
20,000.00	20,000.00	\$	20,000.00
Bond Financing Debt.	Bond Financing Debt.		
Service	Service		
\$	\$	Bond Financing Debt. Service	
315,590.00	315,590.00	\$	315,590.0
\$	\$		
1,131,302.00	1,131,302.00	\$	1,131,302.0
	Building. \$ 0.0 Improve Community Amenities – Community Laundry Mat \$ 0.0 Security Fencing \$ 0.00 Truck (Modernization Use Only) \$ 20,000.00 Bond Financing Debt. Service \$ 315,590.00	Building. Suilding. Building. Suilding. Suilding.	Building. \$ 0.0

ATTACHMENT C



ATTACHMENT D

DECONCENTRATION POLICY

AL__061

 \mathbb{M}

Required Attachments:

Admissions Policy for Deconcentration: The admissions policy for deconcentration for Public Housing is contained in HA's Admissions and Continued Occupancy Policy (ACOP) as follows: Section XI 3 D of the ACOP, which is the Tenant Selection and Assignment Plan, states that "Provided, however, the provisions of the deconcentration rule, contained within this policy, shall supercede the selection of applicants based on the date and time and local preference, if applicable, and allow the HA to skip families on the waiting list to accomplish this goal." The Deconcentration Policy of the HA for Public Housing is contained in Section XXVI of the ACOP, and reads as follows:

Deconcentration Rule for Public Housing:

- 1. <u>Objective:</u> The objective of the Deconcentration Rule for public housing units is to ensure that families are housed in a manner that will prevent a concentration of poverty families and/or a concentration of higher income families in any one development. The specific objective of the housing authority is to house no less than 40 percent of its public housing inventory with families that have income at or below 30% of the area median income by public housing development. Also the housing authority will take actions to insure that no individual development has a concentration of higher income families in one or more of the developments. To insure that the housing authority does not concentrate families with higher income levels, it is the goal of the housing authority not to house more than 60% of its units in any one development with families whose income exceeds 30% of the area median income. The housing authority will track the status of family income, by development, on a monthly basis by utilizing income reports generated by the housing authority scomputer system.
- 2. <u>Actions:</u> To accomplish deconcentration goals, the housing authority will take the following actions:
 - A. At the beginning of each housing authority fiscal year, the housing authority will establish a goal for housing 40% of its new admissions with families whose incomes are at or below the area median income. The annual goal will be calculated by taking 40% of the total number of move-ins from the previous housing authority fiscal year.
 - B. To accomplish the goals of:
 - (1) Housing not less than 40% of its public housing inventory on an annual basis with families that have incomes at or below 30% of area median income, and
 - (2) Not housing families with incomes that exceed 30% of the area median income in developments that have 60% or more of the total household living in the development with incomes that exceed 30% of the area median income. The housing authority Is Tenant Selection and Assignment Plan, which is a part of this policy, provides for skipping families on the waiting list to accomplish these goals.

FY 2005 Annual Plan Page 62

HUD 50075 OMB Approval No: 2577-0226 Expires: 02/28/2006

ATTACHMENT E

Pet Policy Opelika Housing Authority (HA)

Section I.

- 1. Pet ownership: A tenant may own one or more common household pets or have one or more common household pets present in the dwelling unit of such tenant, subject to the following conditions:
- A. Each Head of Household may own up to two pets. If one of the pets is a dog or cat, (or other four legged animal), the second pet must be contained in a cage or an aquarium for fish. Each bird or other animals, other than fish, shall be counted as one pet.
- B. If the pet is a dog or cat, it must be neutered/spayed by the age of six (6) months, and cats must be declawed by the age of three (3) months. The evidence can be provided by a statement/bill from a veterinarian and/or staff of the humane society. The evidence must be provided prior to the execution of this agreement and/or within 10 days of the pet becoming of the age to be neutered/spayed or declawed. Tenant must provide waterproof and leak proof litter boxes for cat waste, which must be kept inside the dwelling unit. Cardboard boxes are not acceptable and will not be approved. The Tenant shall not permit refuse from litter boxes to accumulate nor to become unsightly or unsanitary. Also, the weight of a cat cannot exceed 10 pounds (fully grown) and a dog may not exceed 20 pounds in weight (fully grown). All other four legged animals are limited to 10 pounds (fully grown).
- C. If the pet is a bird, it shall be housed in a bird cage and cannot be let out of the cage at any time.
- D. If the pet is a fish, the aquarium must be twenty gallons or less, and the container must be placed in a safe location in the unit. The Tenant is limited to one container for the fish; however, there is no limit on the number of fish that can be maintained in the container as long as the container is maintained in a safe and non-hazardous manner.
- E. If the pet is a cat or dog, it must have received rabies and distemper inoculations or boosters, as applicable. Evidence of inoculations can be provided by a statement/bill from veterinarian or staff of the humane society and must be provided before the execution of this agreement.
- F. All pets must be housed within the unit and no facilities can be constructed outside of the unit for any pet. No animal shall be permitted to be loose and if the pet

OMB Approval No: 2577-0226 Expires: 02/28/2006 is taken outside it must be taken outside on a leash and kept off other Tenant's lawns. Also, all pets must wear collars with identification at all times. Pets without a collar will be picked-up immediately and transported to the Humane Society or other appropriate facility.

- G. All authorized pet(s) must be under the control of an adult. An unleashed pet, or one tied to a fixed object, is not considered to be under the control of an adult. Pets which are unleashed, or leashed and unattended, on HA property may be impounded and taken to the local Humane Society. It shall be the responsibility of the Tenant to reclaim the pet to the Humane Society the Tenant will be charged \$50 to cover the expense of taking the pet(s) to the Humane Society.
- H. Pet(s) may not be left unattended for more than twenty-four consecutive hours. If it is reported to HA staff that a pet(s) has been left unattended for more than a twenty-four (24) consecutive hour period, HA staff may enter the unit and remove the pet and transfer the pet the humane society. Any expense to remove and reclaim the pet from any facility will be the responsibility of the Tenant. In the case of an emergency, the HA will work with the resident to allow more than 24 hours for the resident to make accommodations for the pet.
- I. Pet(s), as applicable, must be weighed by a veterinarian or staff of the humane society. A statement containing the weight of the pet must be provided to the HA prior to the execution of this agreement and upon request by the HA.

Any pet that is not i

Note:

Any pet that is not fully grown will be weighed every six months. Also, any pet that exceeds the during occupancy will not be an eligible pet and must be removed from HA pro

- 2. Responsible Pet Ownership: Each pet must be maintained responsibly and in accordance with this pet ownership lease addendum and in accordance with all applicable ordinances, state and local public health, animal control, and animal anticruelty laws and regulations governing pet ownership. Any waste generated by a pet must be properly and promptly disposed of by the tenant to avoid any unpleasant and unsanitary odor from being in the unit.
- 3. Prohibited Animals: Animals or breeds of animals that are considered by the HA to be vicious and/or intimidating will not be allowed. Some examples of animals that have a reputation of a vicious nature are: reptiles, rottweiler, doberman pinscher, pit bulldog, and/or any animal that displays vicious behavior. This determination will be made by a HA representative prior to the execution of this lease addendum.
- 4. Pet(s) shall not disturb, interfere or diminish the peaceful enjoyment of other tenants. The terms, "disturb, interfere or diminish" shall include but not be limited to barking, howling, chirping, biting, scratching and other like activities. This includes

OMB Approval No: 2577-0226 Expires: 02/28/2006 any pets who make noise continuously and/or incessantly for a period of 10 minutes or intermittently for one-half hour or more and therefore disturbs any person at any time of the day or night. The Housing Manager will terminate this authorization if a pet disturbs other tenants under this section of the lease addendum. The Tenant will be given one week to make other arrangements for the care of the pet or the dwelling lease will be terminated.

- 5. If the animal should become destructive, create a nuisance, represent a threat to the safety and security of other persons, or create a problem in the area of cleanliness and sanitation, the Housing Manager will notify the tenant, in writing, that the animal must be removed form the Public Housing Development, within 10 day of the date of the notice form the HA. The Tenant may request a hearing, which will be handled according to the HA's established grievance procedure. The pet may remain with the tenant during the hearing process unless the HA has determined that the pet may be a danger or threat to the safety and security of other persons. If this determination has been made by the HA, the pet must be immediately removed form the unit upon receipt of the notice from the HA.
- 6. The Tenant is solely responsible for cleaning up the waste of the pet within the dwelling and on the premises of the public housing development. If the pet is taken outside it must be on a leash at all times. If there is any visible waste by the pet it must be disposed of in a plastic bag, securely tied and placed in the garbage receptacle for their unit. If the HA staff is required to clean any waste left by a pet, the Tenant will be charged \$25 for the removal of the waste.
- 7. The Tenant shall have pets restrained so that maintenance can be performed in the apartment. The Tenant shall, whenever an inspection or maintenance is scheduled, either be at home or shall have all animals restrained or caged. If a maintenance person enters an apartment where an animal is not restrained, maintenance shall not be performed, and the Tenant shall be charged a fee of \$25.00. If this same situation again occurs, the pet shall be removed from the premises. Pets that are not caged or properly restrained may be impounded by animal control officers or by HA staff and taken to the local Humane Society. It shall be the responsibility of the Tenant to reclaim the pet at the expense of the Tenant. Also, if a member of the HA staff takes a pet to the Humane Society the Tenant will be charged an additional \$50 to cover the expense of taking the pet(s) to the Humane Society. The housing authority shall not be responsible if any animal escapes form the residence due to maintenance, inspections or other activities of the landlord.

8. Pets may not be bred or used for any commercial purposes.

Section II. DEPOSIT

SCHEDULE OF ANNUAL FEES AND INITIAL

FEE AND DEPOSIT SCHEDULE (An Annual Fee and Deposit is required for each pet)

FY 2005 Annual Plan Page 66

HUD 50075 OMB Approval No: 2577-0226 Expires: 02/28/2006

Type of Pet	Fee	Deposit
Dog	\$150	\$250
Cat	\$100	\$150
Fish Aquarium	\$50	\$100
Fish Bowl (Requires no power and no larger than two gallons)	\$0	\$25
Caged Pets	\$100	\$150

Note: The above schedule is applicable for each pet: therefore, if a tenant has more than one pet he or she must pay the applicable annual fee and deposit for each pet.

The entire annual fee and deposit (subject to the reexamination listed below) must be paid prioto the execution of the lease addendum. No pet shall be allowed in the unit prior to the completion of the terms of this pet policy.

The annual fee shall be paid at the time of reexamination each year an all proof of inoculations and other requirements shall be made available to the HA at such time. The Annual Fee is not reimbursable. The deposit made shall be utilized to offset damages caused by the pet and/or tenant. Any balance, if any form the deposit will be refunded to the tenant. THERE SHALL BE NO REFUND OF THE ANNUAL FEE.

It shall be a serious violation of the lease for any tenant to have a pet without proper approval and without having complied with the terms of this policy. Such violation shall be considered to be a violation of Paragraph IV (P) of the lease (a serious violation) and the HA will issue a termination notice. The tenant will be entitled to a grievance hearing in accordance with the provisions of Paragraph 5 of this Pet Policy or the Grievance Procedure, as applicable.

RESIDENT ACKNOWLEDGEMENT

Head of Household Signature	Date
I ALSO UNDERSTAND THAT I MUST OBTAIN PRITHE HA BEFORE MAKING A CHANGE OF A PET POLICY WAS APPROVED OR ADDING A SECOND PICTURE MAY BE TAKEN BY THE HA STAFF OF DOCUMENTATION.	FOR WHICH THIS PET. ALSO, A
I AGREE AND UNDERSTAND THAT VIOLATING TADDENDUM MAY RESULT IN THE REMOVAL OF THE PROPERTY OF THE HA AND/OR EVICTION. UNDERSTAND THAT I MAY NOT BE ALLOWED TO PET IN THE FUTURE WHILE BEING AN OCCUPA	THE PET(S) FROM I, ALSO O OWN ANY TYPE OF
I AGREE AND UNDERSTAND THAT ALL INFORM MY PET(S) MUST BE UPDATED ANNUALLY AND HA AT THE ANNUAL REEXAMINATION. ANNUA PAYABLE IN FULL TWELVE MONTHS FROM THE	PROVIDED TO THE L FEES SHALL BE
I agree to pay a refundable pet deposit of \$ to the Initial Deposit must be paid prior to the execution of this led deposit may be used by the Landlord at the termination of of any rent or toward payment of any other costs made necoccupancy of the premises. Otherwise, the pet deposit, or after final inspection, will be returned to the Tenant after the and all keys have been returned.	ease addendum. The pet the lease toward payment essary because of Tenant's any balance remaining
I agree to pay a non-refundable pet deposit of \$ to additional operating cost incurred by the HA. I also unders and payable prior to the execution of this lease addendum a thereafter.	tand that this fee is due
I agree to accept full responsibility and will indemnify and for any claims by or injuries to third parties or their proper	
I agree and understand that I am liable for any damage or is by pet(s) and shall pay the landlord or applicable party for caused by the pet(s). I also realize that I should obtain liab ownership and that paying for the insurance is my responsi	any damages or injury ility insurance for pet
I agree to abide by the requirements outlined in this lease a ownership and to keep the pet(s) in accordance with this le	
(Print Name)	
After reading and/or having read to me this lease addendurage agree to the following:	n I,

Housing Authority Representative Signature	Date

ATTACHMENT F

MINIMUM RENT HARDSHIP EXEMPTIONS:

- A. The HA shall immediately grant an exemption from application of the minimum monthly rent to any family making a proper request in writing who is unable to pay because of financial hardship, which shall include:
 - (1) The family has lost eligibility for, or is awaiting an eligibility determination from a federal, state, or local assistance program, including a family that includes a member who is an alien lawfully admitted for permanent residence under the immigration and nationalization act who would be entitled to public benefits but for Title IV of the Personal Responsibility and Work Opportunity Reconciliation Act of 1996.
 - (2) The family would be evicted as a result of the implementation of the minimum rent (this exemption is only applicable for the initial implementation of a minimum rent or increase to the existing minimum rent).
 - (3) The income of the family has decreased because of changed circumstance, including loss of employment.
 - (4) A death in the family has occurred which affects the family circumstances.
 - (5) Other circumstances which may be decided by the HA on a case by case basis.

All of the above must be proven by the Resident providing verifiable information in writing to the HA prior to the rent becoming delinquent and before the lease is terminated by the HA.

B. If a resident requests a hardship exemption (prior to the rent being delinquent) under this section, and the HA reasonable determines the hardship to be of a

temporary nature, exemption shall not be granted during a ninety day period beginning upon the making of the request for the exemption. A resident may not be evicted during the ninety day period for non-payment of rent. In such a case, if the resident thereafter demonstrates that the financial hardship is of a long term basis, the HA shall retroactively exempt the resident from the applicability of the minimum rent requirement for such ninety day period. This Paragraph does not prohibit the HA from taking eviction action for other violations of the lease.

ATTACHMENT G

OHA ROSS Neighborhood Network Semi-Annual Progress Report

Housing Authority of the City of Opelika, AL (AL061)

Covering reporting period of: July 1, 2004 through December 31, 2004 Name of OHA administrator: Colette Huff, Director of Resident Services

Name of OHA ROSS Program's Coordinator: Dr. Hugh J. Phillips hughphillipsphd@mchsi.com

Instrument Number # AL02RNN061P0026

Effective date of Action: 12/04/2002

HUD State Office 9/27/2002 signed by Cheryl Leninga

OHA: 12/04/2002 signed by Akinola Popoola, Executive Director

Report submitted to: Vicky L. Gill, HUD Field Office, Birmingham, AL Report submitted by: Hugh J. Phillips, Ph.D. OHA ROSS-Coordinator

Copies of Semi-Annual Report and the FedEx Receipt submitted to: Colette Huff, Director of Resident Services

(1/24/2005)

Date of submission: 1/24/2005 delivered by FedEx

NN goals and objectives realized during reporting period:

 The OHA resident age demographics has remained essentially the same as that reported below in July 2003 as follows:

Total number of residents:	1,270
Number of children ages 0 - 6	272
Number of children ages 7 - 13	244
Number of children ages 14 - 17	101
Number of young adults ages $18 - 2$	77
Number of adults ages 21 - 61	444
Number of adults 62 and older	132

The Semi-Annual Progress Report for this time period is broken down by significant monthly activity reports, these reports are not all inclusive of all the activities actually performed by OHA Director of Resident Services Colette Huff or ROSS Program's Coordinator Dr. Hugh J. Phillips and other attached important supportive materials are as follows:

Attachment on the next page is the applicable 269A HUD FINANCIAL STATUS REPORT (signed by OHA Executive Director Akinola Popoola and dated on January 19, 2005). Received by Dr. Phillips from Byron on 1/22/2005 and forwarded on 1/24/2005 to:
Vicky L. Gill HUD Alabama State Office Medical Forum Building 950 22nd Street N. Suite 900,

Birmingham, AL 35203

Itemized work performed in July, 2004

1. Dr. Phillips sent (7/14/2004) all required (HUD 269A and Progress Narrative) in compliance of HUD Semi-Annual NN Reporting requirements to:

Debra A. Pippen - Johnson

HUD

Office of Public Housing

Alabama State Office

Medical Forum Building

950 22nd Street North, Suite 900

Birmingham, AL 35203

- 2. Dr. Phillips met and spoke by phone with Colette and spoke a number of times with Debra A. Pippen-Johnson regarding a request to submit a request for a minor change in the OHA NN budget. Debra agreed with the changes over the phone and Faxed Dr. Phillips LOCCS materials to facilitate the budget change request. Dr. Phillips sent the budget change request along with the accompanying required justification on 7/23/2004.
- 3. All copies of all budget change materials sent to Debra were FAXED to Colette on 7/23/2004.
- 4. Dr. Phillips sent recommendations to Colette regarding the purchase of software for the two OHA NN sites.

Itemized work performed in August 2004

- a. Visited Camp Hill Community Center and met with Colette (8/11/2004)
- b. Spoke at length on a number of occasions early in the month with Colette regarding our difficulty to find qualified individuals to hire as Computer Instructors
- c. Went back over my notes from 2003 and found I had contacted and met with Administration and Faculty at Southern Union College on a number of occasions in July, August, and September 2003 to promote our future needs for computer instructors at Raintree Center and Camp Hill Community Center when it was expected to be on-line
- d. We issued a second RFP for a Computer Instructor this month
- e. I reviewed the credentials and applications submitted and found Willie A. Huff, Jr. to be the best qualified applicant from the second round of issuing an RFP
- f. Wrote and sent a letter to Mr. Popoola recommending we hire Willie A. Huff, Jr. for the position (see attached letter)
- g. Mr. Popoola presented my letter of recommendation to hire Willie A. Huff, Jr. to the OHA Board on 8/23/2004
- h. The OHA Board did not accept my recommendation to hire Will A. Huff, Jr. but it was suggested I contact OHA Board Chairperson Dr. Wilmarth concerning the instructor position needs
- i. I spoke at length with Dr. Wilmarth on 8/26/2004 and had a very pleasant, supportive, and informative dialogue with Dr. Wilmarth
- j. At the suggestion of Dr. Wilmarth I have re-contacted Administrators at Southern Union College (in follow-up to meetings I had in 2003 with Dana Clements, Interim Dean of Technology and others) to try to recruit students to make application for our instructor position although the position has been advertised twice in papers in Opelika, Phenix City and Columbus
- k. I spoke at length with Mary White the Dean of Technology on 8/26/2004
- Barbara has hand delivered the RFP directly to Mary White the Dean of Technology at Southern Union College (8/27/2004)

FY 2005 Annual Plan Page 77

Itemized work performed in September 2004

- m. Spoke at length on a number of occasions early in the month with Colette regarding our difficulty to find qualified individuals to hire as Computer Instructors
- n. We re-advertised after I contacted Southern Union a number of times early this month and spoke to a number of Administrators and Staff
- o. Went back over my notes from 2003 and found I had contacted and met with Administration and Faculty at Southern Union College on a number of occasions in July, August, and September 2003 to promote our future needs for computer instructors at Raintree Center and Camp Hill Community Center when it was expected to be on-line
- p. We issued a third RFP for a Computer Instructor this month
- q. At the suggestion of Dr. Wilmarth I have re-contacted Administrators at Southern Union College (in follow-up to meetings I had in 2003 with Dana Clements, Interim Dean of Technology and others) to try to recruit students to make application for our instructor position although the position has been advertised twice in papers in Opelika, Phenix City and Columbus
- r. I spoke at length with Mary White the Dean of Technology on 8/26/2004
- s. Colette hand delivered the RFP directly to Mary White the Dean of Technology at Southern Union College
- t. I met with Barbara on 9/13/2004 and reviewed the Instructor applications we received and recommended some for interviews to Colette
- u. Colette and I will meet on 10/6/2004 from 9AM 4PM to interview candidates for the Instructor position whose credentials were reviewed this month (9/2004)

Itemized work performed in October 2004

- v. We re-advertised after I contacted Southern Union a number of times early this month and spoke to a number of Administrators and Staff
- w. Reviewed resumes submitted to OHA for the position of NN Instructor (third RFP issued)
- x. Made recommendation to Colette concerning the credentials and experience of the top applicants for the NN Instructor position
- y. Conducted face-to-face oral interviews with a number of the top candidates
- z. Made a recommendation to Colette that two candidates that did well in the interviews be asked back to demonstrate their skills on a performance test - the two candidates asked back were: Latresha M. Brady-Pinkston and Brianna Shunta Dowell
- aa. Conducted face-to-face performance tests with both Latresha M. Brady-Pinkston and Brianna Shunta Dowell. Both Colette and Barbara sat in on the performance testing and provided input to activities and verified that the performance testing was consistent and fair to both candidates
- bb. My recommendation to Colette is that Latresha M. Brady-Pinkston was the most qualified candidate and would be the best NN Instructor and a valuable asset to the OHA in many areas (please refer to attached letter)

Itemized work performed in November 2004

- 1) Worked with Colette on finalizing the filling of the Computer Training/Instructor Specialist position(s);
- 2) Discussed the development of job descriptions for the Computer Training/Instructor Specialist position(s);
- 3) My computer(s) were down for two weeks near the end of the month and I had to be replaced I played catch-up at the end of the month;
- 4) Met with Colette, Barbara, Latresha Brady-Pinkston and Lorine Askew to develop Resident Surveys for computer use at both Camp Hill Community Center and Raintree Center;
- 5) Spoke with Colette concerning the design of the survey that would serve us best asked Colette to review and comment on survey to administered at both Camp Hill and Opelika;
- 6) Developed job description for Training/Instructor Specialist position. Please refer to attached.
- 7) Submitted job description by e-mail for review and approval by Colette.

Itemized work performed in December 2004 and proposed future work.

- cc. Dr. Phillips developed Position Descriptions for the two NN Computer Training/Instruction Specialist (please refer to attached)
- dd. Dr. Phillips met with both newly hired NN Computer Training/Instruction Specialists and developed Resident Surveys to define resident needs too be met by the NN Center at Raintree Community Center and the NN Center at Camp Hill Community Center.
- ee. Dr. Phillips and Loraine recommends that the OHA purchases inexpensive (approximately \$10.00 each) multiple software learning packages in math, reading, writing, and science for both the Raintree Community Computer Center and the Camp Hill Community Computer Center.
- ff. It is also recommended that multiple copies of instructional books addressing Microsoft Word, Microsoft Access, Microsoft Excel, Microsoft PowerPoint, and Microsoft Office Professional 2000 "At a Glance" be purchased to supplement the Computer Library Dr. Phillips has started. Multiple copies of the noted can be checked out by the students and used for practice between classes.
- gg. Dr. Phillips spent a full day observing the computer class instruction of Latricia at the Raintree Community Computer Center and provided her with helpful hints regarding job performance issues and instructional material development and content. Dr. Phillips has requested that Latricia provide Dr. Phillips with weekly performance feedback by e-mail each Friday and will meet with Latricia the first Friday of each month for a review of all activities from the previous month.
- hh. Dr. Phillips spent a full day observing the computer class instruction of Lorine at the Camp Hill Community Computer Center and provided her with helpful hints regarding job performance issues and instructional material development and content. Dr. Phillips has requested that Lorine provide Dr. Phillips with weekly performance feedback by e-mail each Friday and will meet with Lorine the first Friday of each month for a review of all activities from the previous month.
- ii. Dr. Phillips is developing the January, 2005 Annual report narratives to be submitted to HUD in January.
- jj. The January, 2005 Semi-Annual Report will cover the period from July 1, 2004 through December 31, 2004, and

ATTACHMENT H

OPELIKA HOUSING AUTHORITY FAMILY SELF-SUFFICIENCY ACTION PLAN

This Action Plan is to govern how all activities are to be carried out under the Housing Authority of the City of Opelika Family Self-Sufficiency Program.

Goa

The Housing Authority of the City of Opelika's goal is to develop and implement a successful Family Self-Sufficiency Program. The Program will be designed to offer educational opportunities and job training as well as all supportive services needed to assist the participant in returning to the productive mainstream of society.

Demographics of Prospective Applicants

1.	Households Served:	Section 8	Public Housing
		490	632

2	Racial Composition:	Section 8	Public Housing
	African-American	1150	2,454
	Caucasian	98	53

3.	Average Household Size	Section 8	Public Housing
	Families	3.07	2.83
	Elderly:	1.79	1.53

Average Head of Household Age	Section 8	Public Housing	
Age		47.24	44.04

4.	Average Household Income	Section 8	Public Housing
	All families	\$7,624.28	6,667.17
	Employed residents	\$6,579.00	6,256.99
	TANF	\$8,770.00	5,139.08
	Disabled residents	\$11,095.00	7,848.26

5 Source of Income By Family	Section 8	Public Housing
General Assistance	26	60
Child Support	99	103
Employment	145	168
SSI	123	177
Social Security	95	136
Pension	4	9
Federal Wage	15	11
Unemployment Benefits	9	13

Non Wage Source	26	81
TANF	25	35
Asset	<u>0</u>	1

6	Family Composition	Section 8	Public Housing
	1 child	75	122
	2 children	90	94
	3 children	99	56
	4 children	55	23
	5 children	27	6
	6 children	08	3
	7 children	02	1
	8 children	0	1

7 Marital Status:	Section 8	Public Housing
Married Families	6	21
Single Families	394	471

8 Age Composition:	Section 8	Public Housing
0 to 5 years of age	193	256
6 to 12 years of age	258	210
13 to 18 years of age	138	98
19 to 25 years of age	141	141
26 to 35 years of age	147	36
36 to 45 years of age	87	106
46 to 55 years of age	43	72
55 to 65 years of age	31	65
65 and over	30	77

9 Group Composition	Section 8	Public Housing
Adults	384	477
Elderly	95	110
Children	589	602

10.	Length of Residency	Section 8	Section 8	Public Housing	Public
			Housing		
		Non-elderly	Elderly	Non-elderly	Elderly
	2 years or loss	102	24	0.7	0.8
	2 years or less 3 to 5 years	45	12	3.3	3.5
	6 to 10 years	18	43	7.6	7.4
	11 to 20 years	36	15	14.1	14.9
	21 years and over	67	38	20.9	20.8

Family Self-Sufficiency Family Selection:

Housing Authority of the City of Opelika will give preference for up to 50% of its Family Self-Sufficiency slots to Section 8 and Public Housing families who have one or more family members currently enrolled in an Family Self-Sufficiency related service program. The Housing Authority of the City of Opelika may limit the selection preference given to participants and applicants for the Family Self-Sufficiency related service programs. The Housing Authority of the City of Opelika estimates that a combined total of fifty (50) Section 8 and Public Housing families can reasonably be expected to receive supportive services under the FSS Program based on available and anticipated federal, tribal, state and private resources.

- 1. 50% of the total number of Family Self-Sufficiency slots will be given a selection preference if:
 - a. The Family Self-Sufficiency slots related service programs would give a selection preference to the participants or applicants.
 - a. The method of outreach and the selection of families with one or more members participating in the Family Self-Sufficiency related programs are identified.

Family Self-Sufficiency Non-Preference

The Family Self-Sufficiency slots for which the Housing Authority of the City of Opelika has left must be filled with eligible families in accordance with the objective selection semester, which will be the date the family expressed an interest in the participating of the Family Self-Sufficiency Program. They will be offered the Family Self-Sufficiency Program on a first come, first serve basis until the slots are filled.

Timetable for Program Implementation

Operation of the FSS Program to incorporate Section 8 families will begin within thirty (30) days of notification from HUD of approval of the revised Action Plan, to incorporate the Section 8 Program. Within six months 25% of our overall program goal of fifty slots will be filled and within two years there will be 100% enrollment.

Participation Outreach Program

The program will be started by notifying all Section 8 and Public Housing residents. The letter will explain the program and its requirements. The letter will request that those who wish to participate must personally return an enclosed card to the Housing Authority of the City of Opelika by a certain deadline. Upon receipt each card will be dated and numbered. The Family Self-Sufficiency Program will be offered to both Section 8 and Public Housing residents.

If after Section 8 and Public Housing residents have been contacted and there are still open positions, the general public outreach program will be instituted. The Housing Authority of the City of Opelika's outreach will be designed to assure that both minority and non-minority groups are informed about the Family Self-Sufficiency Program. This will be done through flyers delivered to all Public Housing and Section 8 apartment/home locations, posters in public agencies, waiting rooms, advertisements in the Opelika-Auburn News and media targeted minority groups. The remaining positions will be filled by the first prospective participants that complete and return applications. These applications will be numbered as they are received.

Supportive Services

The following is a list of services needed for program participants:

- Child Care 1.
- **Transportation** 2.
- 3. GED Classes (Remedial Education
- 4. Jobs/Skill Training and Preparation

FY 2005 Annual Plan Page 85 HUD 50075

- 5. Counseling
- 6. Substance Abuse Treatment and Counseling
- 7. Parenting and Homemaking Training
- 8. Budgeting/Money Management Training
- 9. Household Management Training
- 10. Job Placement, Resume Writing, Interviewing
- 11. Legal Assistance
- 12. Training in Homeownership Responsibility

Description of the Activities and Supportive Services to be Provided to Participating Families:

The services that will be provided should represent a vast majority of the spectrum of services that will be vital to participants if they are to be successful. Each family under the program will be eligible and will be offered the following services:

- A. <u>Transportation:</u> The Lee Russell Council of Governments will be contacted to provide this service.
- B. <u>Child Care</u>: Lee County Department of Human Resources and Childcare Resources will work together to provide this service.
- C. <u>Remedial Education/GED classes</u>: Southern Union Adult Basic Education and the Lee County Literacy Coalition will design this program.
- D Jobs/skill Training: Assessment Center has classes that will be integrated into this program.
- E Counseling and Substance Treatment: East Alabama Mental Health will provide this service
- F Homemaking and Parenting skills training: East Alabama Mental Health
- G Budgeting/Money Management: Extension Service, Consumer Credit Counseling.
- H. <u>Household Management Training</u>: Extension Service
- I. <u>Legal Assistance</u>: Legal Services
- J. Training in Homeowners Responsibility: Habitat For Humanity, Alabama Council On Human Relations
- K Alabama State Employment Office, Job Placement
- L. <u>Alabama Career Center</u>, Job training, resume writing, adult education classes

Motivation

The clients are interviewed and must show a strong interest to participate in the Family Self-Sufficiency program. The Housing Authority of the City of Opelika should solely look after the interest of the participant and the motivation they have for the program.

Permissible Motivational Screening Factors

Family Self-Sufficiency participants will be required to attend orientation sessions and are assigned certain tasks which will indicate the families willingness to undertake the obligations which may be imposed by the Contract of Participation which is to be signed by the family. The tasks assigned will be those which may be accomplished by the family based on educational level and disabilities. Accommodations will be made for families with manual sensory, speech impediments and mental or developmental disabilities.

The Housing Authority of the City of Opelika will not discriminate because of the family's educational

level, test results, previous job history, job performance, credit rating, marital status, number of children, manual skills or any other such factors with disabilities or minority or non minority group.

The Housing Authority of the City of Opelika with HUD approval may make available and utilize the common area's in Public Housing for any type of services that may be needed for the Family Self-Sufficiency participants.

Contract of Participation

Each family that is selected will be required to sign a Contract of Participation with the Housing Authority of the City of Opelika. The Contract of Participation shall be signed by the head of household of the Family Self-Sufficiency family.

The Contract of Participation sets forth the terms and conditions of participation in the Family Self-Sufficiency Program. It also includes the rights and responsibilities of the Family Self-Sufficiency family and the Housing Authority of the City of Opelika. The services that are to be provided to the family, the activities the family should complete and the name of each adult member participating in the program is added to the Contract of Participation.

Interim Goals

The Individual Training and Service Plan in the Contract of Participation shall establish specific beginning goals and final goals in which the Housing Authority of the City of Opelika and the family measure their progress toward fulfilling its obligations and eventually becoming self-sufficient.

If the Family Self-Sufficiency participant is receiving family assistance, the Housing Authority of the City of Opelika shall establish a goal that the family will become independent from family assistance at least one year before the expiration of the term of the Contract of Participation.

Compliance With Lease Terms

The Contract of Participation shall provide that each member one of the Family Self-Sufficiency family is to comply with the terms of the Section 8 and Public Housing Lease Agreements.

Employment Obligation

The head of the Family Self-Sufficiency family shall be required under the Contract of Participation to seek and maintain suitable employment during the term of the Contract. Only the head of the Family Self-Sufficiency family is required seek and maintain suitable employment.

Seek Employment

The obligation to seek employment means that the Family Self-Sufficiency head of household has applied for employment, attends job interviews and has followed through on employment opportunities.

Determination of Suitable Employment

Suitable employment determination shall be made by the Housing Authority of the City of Opelika based on the skills, education and training of the individual that is head of the Family Self-Sufficiency family and based on the availability of jobs in the Family Self-Sufficiency coverage area.

Consequences of Non Compliance With the Contract

The Contract of Participation should specify that if the Family Self-Sufficiency family fails to comply with the terms and conditions of the Contract of Participation which includes compliance with the Section 8 and Public Housing leases, the Housing Authority of the City of Opelika may at its desecration:

- 1. Withhold the supportive services
- 2. Terminate the family's participation in the Family Self-Sufficiency Program.

FY 2005 Annual Plan Page 87 HUD 50075 OMB Approval No: 2577-0226

Contract Term

The Contract of Participation shall provide that each Family Self-Sufficiency family will be required to fulfill those obligations to which the participating family has committed itself under the Contract of Participation no later than five years after the effective date of the contract.

Contract Extension

The Housing Authority of the City of Opelika shall in writing extend the term of the Contract of Participation not to exceed two years for any Family Self-Sufficiency family that requests in writing an extension of the Contract provided that the Housing Authority of the City of Opelika finds "good cause" for the extension. The family must specifically state and give a description of the need for the extension.

"Good Cause" means circumstances beyond the control of the Family Self-Sufficiency family. "Good Cause" may be serious illness, involuntary loss of employment and things of this nature. Extension of the Contract of Participation will entitle the Family Self-Sufficiency family to continue to have amounts credited to the family's Family's Self-Sufficiency account.

Unavailability of Supportive Services

If a social service agency fails to deliver supportive services to a Family Self-Sufficiency family member's Individual Training and Service Plan, the Housing Authority of the City of Opelika shall make a good faith effort to obtain services from another agency.

Assessment of Necessity of Services

If the Housing Authority of the City of Opelika is unable to obtain services from another agency, the Housing Authority of the City of Opelika shall reassess the family members needs and determine what other available service would achieve the same purpose. If other supportive services cannot achieve the same purpose, the Housing Authority of the City of Opelika should determine whether or not available services are integral to the Family Self-Service progress toward self-sufficiency.

If services are not available:

- 1. The Housing Authority of the City of Opelika will revise the individual Training and Service Plan and delete the unavailable services and modify the Contract of Participation to remove any obligation on the part of the Family Self-Sufficiency family to accept the unavailable services.
- 2. Determine the integral to the Family Self-Sufficiency family's advancement toward self-sufficiency and the Opelika Housing Authority should declare the Contract of Participation to null and void.

Modification

The Housing Authority of the City of Opelika and the Family Self-Sufficiency family must mutually agree to modify the Contract of Participation. It must be modified in writing with respect to the Individual Training and Supportive Service Plans, the Family Self-Sufficiency Contract of Participation and with the head of the Family Self-Sufficiency family.

Completion of Contract

The Contract of Participation is completed when one of the following occurs:

- 1. The Family Self-Sufficiency family has fulfilled all of its obligations under the Contract of Participation on or before expiration of the term of the contract.
- 1. 30% of the monthly adjusted income of the Family Self-Sufficiency participants exceeds the published existing housing fair market rent. For the same unit which the Family Self-Sufficiency family qualifies.

<u>Termination 0f the Contract/Program Termination/Withholding of Services and Available Grievance</u> Procedures

The Contract of Participation may be terminated before the expiration date and any extension by:

- 1. Mutual consent of parties
- 2. The failure of the Family Self-Sufficiency family to meet its obligations under the Contract of Participation.
- 3. The family's withdrawal from the Family Self-Sufficiency Program.
- 4. By operation of law.

The Housing Authority of the City of Opelika Grievance Procedures will be utilized for those FSS families who have been terminated from the FSS Program

TRANSITIONAL SUPPORTIVE SERVICES

The Housing Authority of the City of Opelika may continue to offer a former Family Self-Sufficiency family who has completed its Contract of Participation and whose head of household is employed, Family Self-Sufficiency services to continue to help them in becoming self-sufficient.

Increases In FSS Income

Any increase in earned income of a Family Self-Sufficiency family during participation in the Family may not be considered as income or a resource for the purpose of eligibility of the Family Self-Sufficiency family for benefits or amounts of benefits payable to the Family Self-Sufficiency, under any other program administered by HUD unless the income of the Family Self-Sufficiency family exceeds 80% of the median income of the area.

Family Self-Sufficiency Account

The Housing Authority of the City of Opelika shall deposit the Family Self-Sufficiency account funds, of all families participating in the Family Self-Sufficiency Program into a single account. The Housing Authority of the City of Opelika will deposit the Family Self-Sufficiency account funds in one or more of HUD approved investments.

Accounting For Family Self-Sufficiency Account Funds

The total combined Family Self-Sufficiency account funds will be supported in the Housing Authority of the City of Opelika accounting records by a subsidiary ledger showing the balance applicable to each Family Self-Sufficiency family. During the term of contract, the Housing Authority of the City of Opelika should credit periodically but not less than annually to each family's Family Self-Sufficiency account.

Proration Of Investment Income

The investment income funds in the Family Self-Sufficiency account will be prorated and credited to each's family's Family Self-Sufficiency account at the end of the period for which the investment income is credited.

Reduction of Amounts Due By The Family Self-Sufficiency Family

If the Family Self-Sufficiency has not paid the family's contribution towards rent, or the, amounts if any due under the Section 8 or Public Housing lease, the balance in the account should be reduced by that amount before prorating the interest income.

If the Family Self-Sufficiency family has fraudulently under-reported income, the amount credited to the Family Self-Sufficiency account will be based on the income amounts originally reported by the Family Self-Sufficiency family.

Reporting on the Family Self-Sufficiency Account

The Housing Authority of the City of Opelika will be required to make a report at least once annually to each Family Self-Sufficiency family on the status of the family's Self-Sufficiency account. The report will include the following:

1. The balance at the beginning of the reporting period.

- 2. The amount of the family's rent payment that was credited to the Family Self-Sufficiency account during that period.
- 3 Any deductions make from the account for the amount due to the Housing Authority of the City of Opelika before interest is distributed.
- 4 The amount of interest earned on the account during the year.
- 5 The total in the account at the end of the report period.

Family Self-Sufficiency Credit

- 1. For Family Self-Sufficiency families who are very low-income the Family Self-Sufficiency amount computed shall be the amount which is lesser of:
- a. 30% of the current monthly adjusted income less the family rent, or
- b. The current family rent less the family rent at the time of the effective date Of the Contract of Participation.

For Family Self-Sufficiency families who are low-income families but not very low income families. The Family Self-Sufficiency credit shall be the amount not to exceed the amounts computed for more the 50% of the median income.

Ineligibility For Family Self-Sufficiency Credit

Family Self-Sufficiency families who are not low income families shall not be entitled to any Family Self- Sufficiency credit.

Cessation of Family Self-Sufficiency Credit

The Housing Authority of the City of Opelika shall not make any additional credits to the Family Self-Sufficiency account, when the family has completed the Contract of Participation.

Disbursement of the Family Self--Sufficiency Account Funds Before Expiration Of the Contract Terms

If the Housing Authority of the City of Opelika determines that the Family Self-Sufficiency family has fulfilled its obligations under the Contract of Participation before the expiration of the contract term, and the head of the Family Self-Sufficiency family submits a certification that to the best of his or her knowledge and belief no member of the Family Self-Sufficiency family is a recipient of welfare assistance, the amount in the Family Self-Sufficiency family's account in excess of any amount owed to the Housing Authority of the City of Opelika shall be paid to the head of the Family Self-Sufficiency family. If the Housing Authority of the City of Opelika determines that the Family Self-Sufficiency family has fulfilled certain interim goals established in the Contract of Participation and needs a portion of the Family Self-Sufficiency account funds for the purposes consistent with the Contract of Participation, such as completion of education, job training, or to meet start up expenses involved in the creation of a small business, the Housing Authority of the City of Opelika's sole option, disburse a portion of the funds from the family's Family Self-Sufficiency account to assist the family in order to meet such expenses.

Verification of Family Certification

Before disbursement of the Family Self-Sufficiency account funds to the family, the Housing Authority of the City of Opelika may verify that the Family Self-Sufficiency family is no longer a recipient of family assistance by requesting

copies of any documents which might indicate whether the family is receiving any family assistance and by contacting family assistance agencies.

Succession of Family Self-Sufficiency Account:

If the head of the Family Self-Sufficiency family ceases to reside with other family members in the Section 8 existing housing unit or Public Housing unit, the remaining members of the Family Self-Sufficiency family, after consultation with the Housing Authority of the City of Opelika shall have the right to designate another family member to complete the contract terms and interims to receive the funds.

Use of Family Self-Sufficiency Account for Homeownership

Any family Self-Sufficiency family may use its Family Self-Sufficiency account funds for the purchase of a home, including the purchase of a home under the HUD's Homeownership Programs.

Forfeiture of Family Self-Sufficiency Account

Amounts in the Family Self-Sufficiency account shall be forfeited upon occurrence of the following:

- 1. The Contract of Participation is terminated.
- 2 The Contract of Participation is completed by the family, but the Family Self-sufficiency family is receiving family assistance at the time of expiration of the term of the Contract of Participation; including any extension thereof.

II.

Treatment of Forfeited Family Self-Sufficiency Account Funds:

The Family Self-Sufficiency funds forfeited by the Family Self-Sufficiency family will be credited to the Opelika Housing Authority operating reserves and counted as other income in the calculation of the PFS operating subsidy eligibility for the next budget year.

Reporting

The Housing Authority of the City of Opelika will submit a report to HUD regarding the Family Self-Sufficiency Program, the report will include the following information:

- 1. A description of the activities carried out under the program.
- 1. A description of the effectiveness of the program in assisting families to achieve economic independence and self-sufficiency.
- 1. A description of the effectiveness of the program in coordinating resources in the community to assist families to achieve economic independence and self-sufficiency
- 1. Any recommendations by the Housing Authority of the City of Opelika or the appropriate local Program Coordinating Committee for legislative or administrative action that would improve the Family Self-Sufficiency Program and ensure the effectiveness of the program.

Certification of Coordination

This is certification that the development of services and activities has been coordinated with the Alabama State Employment Service, Lee County Department of human Resources (JOBS Program), Central Alabama Skills Center, East Alabama Multi-System Adult Education Program, Southern union State Community College, Childcare Resource Center, Alabama Department of Rehabilitation Services and Alabama Council On Human Relations. Implementation will continue to be coordinated in order to avoid duplication of services and activities.

ATTACHMENT I

CERTIFICATION OF COOPERATION AND COORDINATION WITH TANF AGENCY

HA Name:

U.S. Department of Housing and Urban Development

· ·	
assistance under the TANF p	tive of the State, local, or tribal entity administering rogram, I support the proposed Section 8 Welfare-to-Voucher Program and will cooperate with the assistance to assure coordination with welfare reform es.
Name of agency responsible for administering TANF:	Lee County Department of Human Resources
Printed Name:	Mrs. Jan Burke
Title:	Director
Signature:	Gri Bishe
Date:	April 19, 1999

Housing Authority of The City of Opelika

ATTACHMENT J

COMPONENT 10 (B) VOLUNTARY CONVERSION INITIAL ASSESSMENTS

	Answer: N/A
Assessments:	
D.	Identify PHA developments that may be appropriate for conversion based on the Required Initial
	Answer: 10
C.	How many Assessments were conducted for the PHA's covered developments?
	Answer: 0
	(e.g, elderly and/or disabled developments not general occupancy projects)?
	exemptions
В.	How many of the PHA's developments are not subject to the Required Initial Assessments based
	Answer: 10
A.	How many of the PHA's development are subject to the Required Initial Assessments?

assessments:

Answer: N/A

ATTACHMENT K

Resident Advisory Board Meeting Minutes

The Opelika Housing Authority (OHA) met with the Resident Advisory Board on Wednesday, March 9, 2005, to discuss the proposed 2005/2006 PHA Plans. The purpose of the meeting was to explain and discuss the contents of the OHA Annual /Five Year Plan and solicit comments, questions, and suggestions. The membership of the OHA Resident Advisory Board consists of fourteen (14) public housing residents and seven (7) Section 8 residents.

Akinola Popoola, Executive Director, informed the RAB members that OHA is required by law to bring the Annual plan before them for review prior to it being approved by the Board of Commissioners. He informed them that a copy of the agency plan and all supporting documentation is available for review at the OHA Administrative Office.

Mr. Popoola reviewed OHA's mission and goals, as well as the entire content of the plan. The floor was open for questions, comments, or suggestions from all RAB members. Comments and questions are listed below:

- a. Margarita Ishii, Camp Hill "I just moved into public housing and I'm not familiar with Community Service, can you tell me more about it?"
 - Ans. Jennifer Mitchell, Director of Housing Services, informed her that community service only applies to public housing residents. Section 8 residents are exempt. Anyone 62 years of age or older and anyone who has documented proof that they are disabled are exempt. If you have a disabled member in your household or work at least 20 hours a week, you are also exempt. All non-exempt residents must perform eight (8) hours of community service per month. By August 2005, if a resident has not completed their community service requirement, they will be evicted. The housing authority has to pay a penalty if we have non-compliant residents.
- b. Diana Reese, Section 8 "I come home in the evening and young people are out smoking. You can tell from the odor what they are smoking. What can we do?"
 - Ans. Mr. Popoola, Executive Director, informed her that OHA can not regulate activities that don't take place on their property. When management cares about a property, they can stop such activities. He informed her that Section 8 residents have the option to move. If OHA gets enough complaints, we may stop Section 8 residents from going to that property. If things don't improve, OHA may allow her to break her lease.

Colette Huff, Director of Resident Services, later informed the tenant to contact the police or area security and ask them to patrol the area. She and other residents who are bothered by the problem should also complain to management until they take action because they have the right to a safe and decent living environment.

ATTACHMENT L

OPELIKA HOUSING AUTHORITY RESIDENT ADVISORY BOARD MEMBERS

W.E. MORTON

Eva Dallas	Katie Moody	Ann Tolen
517-B South Antioch	503- B W. E. Morton	514C North Antioch
Opelika, Al 36801	Opelika, Al 36801	Opelika, Al 36801
(334) 745-2861	(334) 745-4387	(334) 741-7983

FRUITWOOD/RAINTREE

Peggy Lockart	Barbara Harris	Juria Morgan
403-B Fruitwood Court	503 A Maple Ave	503- B Maple Ave
Opelika, Al 36801	Opelika, Al 36801	Opelika, Al 36801
(334) 749-9130	(334) 749-3744	(334) 749-6414

Jimmy Robinson	Catherine Buchanon
508-C Fruitwood Circle	509-A Fruitwood Circle
Opelika, Al 36801	Opelika, Al 36801
(334)744-0204	(334) 749-4723

CAMPHILL

Margarita Ishii 76 Henderson Drive F-142 Camphill, Al 36850

SAMFORD

Bernice Tolbert	Earline Edwards	Djaris Hall
111-D Plum Ave	200 Chester	1121 C Samford Place
Opelika, Al 36801	Opelika, Al 36801	Opelika, Al 36801

(334) 741-3947

(334) 737-0694

(334) 741-7270

SAMFORD

Fannie Taylor 1203 D Samford Place Opelika, Al 36801 (334) 745-6723 Catherine Glover 207-A Potter Court Opelika, Al 36801 (334) 745-5155

OPELIKA HOUSING AUTHORITY RESIDENT ADVISORY BOARD MEMBERS

SECTION 8

Marian Edwards 2908 Birmingham Hwy Apt.304 Opelika, Al 36801 (334) 749-0609 Donna Thomas 1606 4th Avenue Opelika, Al 36801 (334) 749-6394 Judy Ferrel 1200 Lee Rd 40 Lt 10 Salem, Al 36874 (334) 737-1550

Chinazene Smith 1500 Pinehurst Drive Apt. 905 Opelika, Al 36801 (334) 741-9409 Kari Harris 1806 Young Street Opelika, Al 36801 (334) 747-0710 Velda Luckett 1500 Pinehurst Dr #907 Opelika, Al 36801 (334) 749-7915

Annie Jones 2908 Birmingham Hwy 218 Opelika, Al 36801 (334) 705-2935 Diana Reese 2908 Birmingham Hwy 111 Opelika, Al 36801 (334) 750-0886 Beverly Heard 1500 Pinehurst Dr. 108 Opelika, Al 36801 (334) 749-0227



OPELIKA HOUSING AUTHORITY

RESIDENT COMMISSIONER

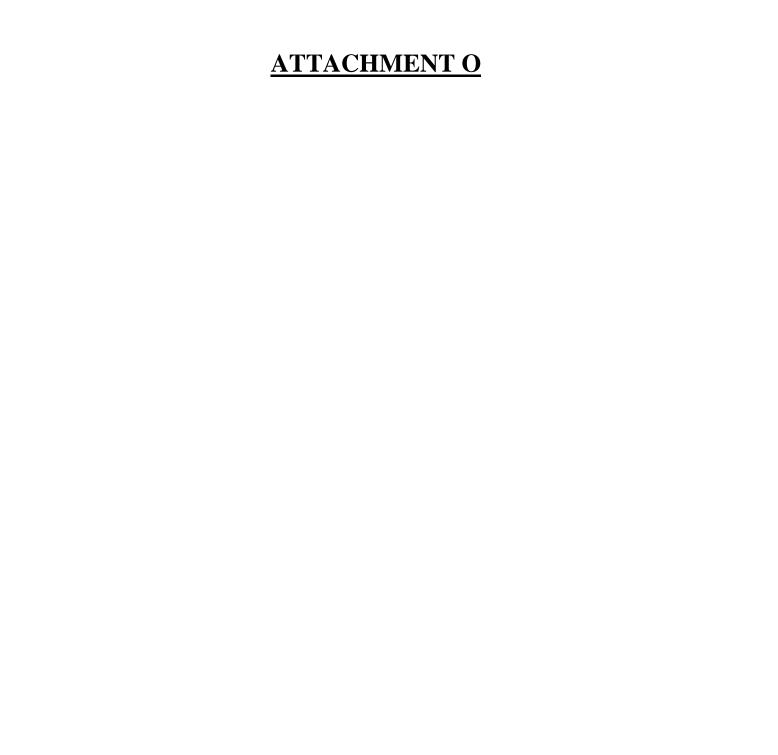
Ms. Sharon Reese



Section 8 Homeownership Capacity Statement

The Opelika Housing Authority has selected option 3 of 24 CFR982.625 as the means to operate a Section 8 Homeownership Program. This option states: The PHA otherwise demonstrates in its Annual Plan that it has the capacity, or will acquire the capacity, to successfully operate a Section 8 homeownership program.

Opelika Housing Authority has a full time certified Family Self Sufficiency Coordinator that administers the Section 8 Homeownership Program. The FSS Coordinator will work with Section 8 Voucher families interested in homeownership. The development of services and activities has been coordinated with area service providers for the continued development of the Homeownership Program. The Certification of Coordination is included in the FSS attachment in Annual Plan.



Implementation of Public Housing Resident Community Service Requirement

PHA Responsibilities

(1) Eligibility Determination

The PHA will review every existing resident file to determine each Adult member's status regarding community service per the following guidelines.

- a. As family status is determined a registered letter or other certifiable document of receipt will be sent to each adult member of that family to notify them of their status (exempt or non-exempt) and explaining the steps they should immediately proceed with through their housing representative.
- b. The PHA will include a copy of the general information section of its Community Service Policy and a listing of PHA and/or third party work activities that are eligible for certification of the community service requirement.
- c. At the scheduled meeting with each non-exempt adult family member, not only will the parameters of the community service requirement be reviewed but also the PHA and/or third party work activities will be identified and selected for compliance with the annual obligation for certification at their annual lease renewal date.

(2) Work Activity Opportunities

The Opelika Housing Authority has elected to provide to those adult family members that must perform community service activities the opportunity to select Third Party certifiable work items. The administration of the certification process would be:

Third Party Certification

When qualifying activities are administered by any organization, the family member must provide signed certification to the Authority by such third party organization that said family member has performed appropriate service activities for the required hours.

Verification of Compliance

- a) The Authority is required to review family compliance with service requirement, and must verify such compliance annually at least (30) days before the end of the twelve (12) month lease term unless:
- b) The resident or any other noncompliant adult family member enters into a written agreement with the Authority to cure the noncompliance and in fact perform to the letter of agreement.

-Or-

- c) The family provides written assurance satisfactory, to the PHA that the resident or other noncompliant adult family member no longer resides in the unit.
- d) This notice of Noncompliance must also state that the resident may request a grievance hearing and that the resident may exercise any available judicial remedy to seek timely redress for the Authority's non-renewal of the lease because of a noncompliance determination.
- e) Resident agreement to comply with the service requirement.

The written agreement entered into with the Authority to cure the service requirement noncompliance by the resident and any other adult family member must:

FY 2005 Annual Plan Page 107

- 1. Agree to complete additional service hours needed to make up the total number of hours required over the twelve (12) months term of the new lease.
- 2. State that all other member of the family subject to the service requirement is current compliance with the service requirement or are no longer in the unit.
- f. The Opelika Housing Authority has developed a list of Agency certifiable and/or third party work activities of which each non-exempt adult family member can select to perform their individual service requirement.